

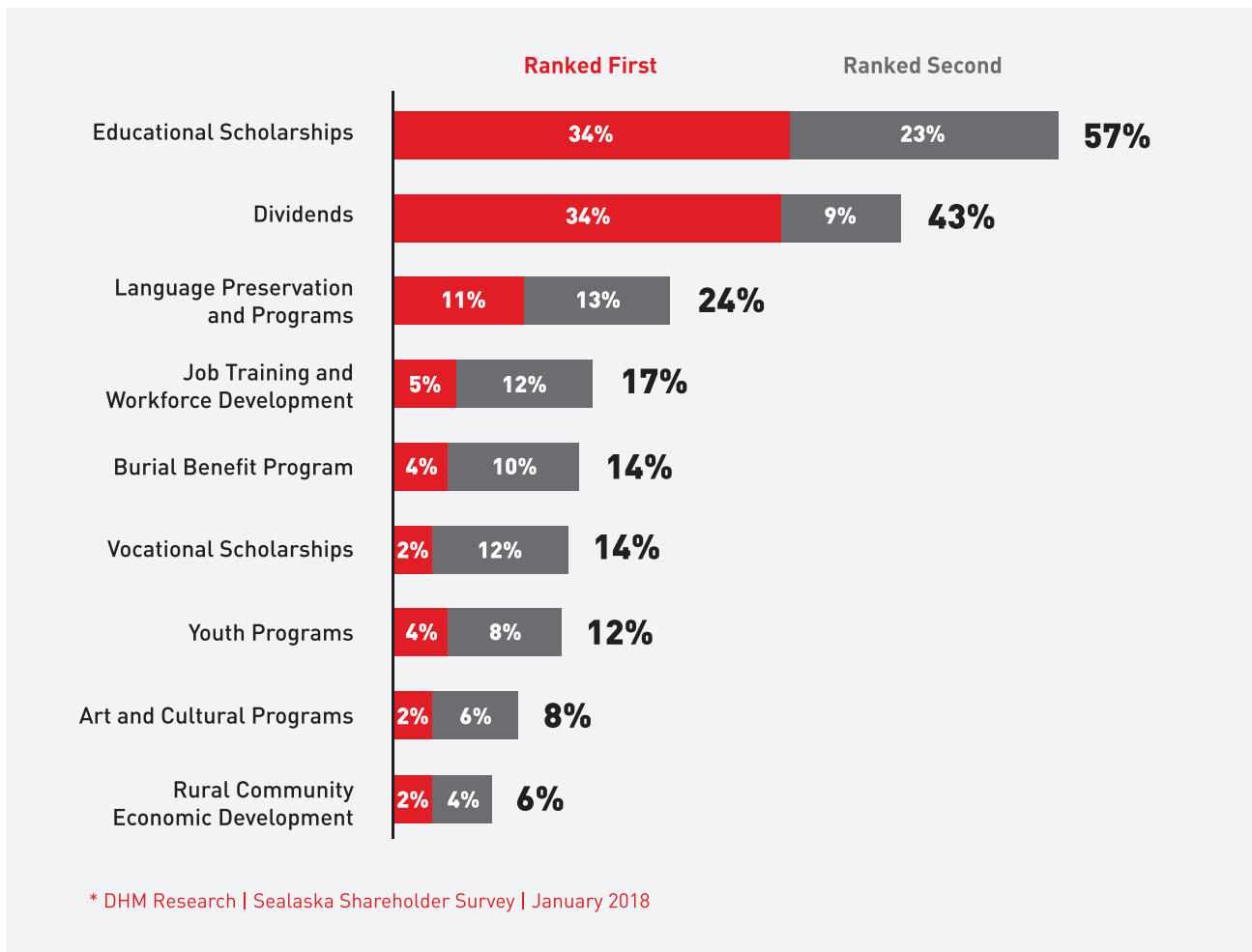


SEALASKA'S APPROACH TO PHILANTHROPY



Sealaska's purpose is to strengthen people, culture and homelands. We serve about 22,000 shareholders.













Early in 2018, Sealaska worked with DHM Research to conduct an online survey of Sealaska shareholders. Sealaska has been surveying shareholders periodically for nearly twenty years to determine which benefits, services and programs are most important to them. The excerpt below from the 2018 survey illustrates shareholder priorities. In direct response to current and prior surveys, Sealaska increased its scholarship endowment to \$15 million and added a bereavement benefit in 2018.





SEALASKA HELPING PEOPLE & COMMUNITIES

Sealaska is committed to investing in areas that benefit shareholders. This includes funding educational and professional development programs like scholarships and internships, providing semi-annual distributions to shareholders, and donating to cultural programs. The following chart highlights some of the benefits Sealaska has offered shareholders 2013-2017, new benefits added in 2018 and our yearly commitment to Sealaska Heritage Institute.

| | | |
|---|---|---|
|  EDUCATION |  WORKFORCE DEVELOPMENT |  DISTRIBUTIONS |
| <ul style="list-style-type: none"> • Total scholarship dollars: \$2.3 million • Total students: 1731 students • Adding \$10 million to the Sealaska Scholarship Endowment Fund in 2018 | <ul style="list-style-type: none"> • Shareholder and descendant internships • Board Youth Advisor • Training Rural Alaskan Youth Leaders • Forestry Academy • Shareholder employment | <ul style="list-style-type: none"> • Operations dividend: \$10.8 million • ANCSA Section 7(i): \$100.7 million • MVY permanent fund: \$17.2 million |
|  CULTURAL IMPACTS |  ELDER PROGRAMS |  COMMUNITY PROGRAMS |
| <ul style="list-style-type: none"> • Language preservation • Cultural preservation • Preserving history | <ul style="list-style-type: none"> • Elders who turn 65 can opt in to 100 shares of Class E stock • Elders who turn 65 can opt in for a one-time payment from the Elders Settlement Trust | <ul style="list-style-type: none"> • Sealaska Carving Program • Spruce Root, Inc. • Sustainable Southeast Partnership |
|  PARTNERSHIP SUPPORT |  ADVOCACY |  SEALASKA HERITAGE INSTITUTE |
| <ul style="list-style-type: none"> • Tlingit & Haida • SEARHC • Healing Hand Foundation: \$1 million | <ul style="list-style-type: none"> • Alaska Native Vietnam Veterans Allotment • Supporting “Landless” Communities • Alaska Native Federation (AFN) • Get Out the Native Vote (GOTNV) • Cube Cove Land Exchange | <ul style="list-style-type: none"> • Latseen Hoop Camp • Math and Culture Academy • Baby Raven Reads • Native Youth Olympics • Yées Kashxeedí (new/young/fresh writer) |
|  YOUTH & COMMUNITY ENGAGEMENT |  LANDS |  BEREAVEMENT BENEFIT |
| <ul style="list-style-type: none"> • Youth mentorship • Workforce development mentorship • Community basketball camps and school visits with Damen Bell-Holter | <ul style="list-style-type: none"> • 365,000 acres of land in Southeast Alaska from ANCSA • 165,000 acres for carbon offset program • Silviculture and scientific study • Cedar research | <ul style="list-style-type: none"> • Up to \$1000 support for shareholders who pass away • Find more information at mysealaska.com/FAQs • New benefit in 2018 |