

# Shareholder

A bimonthly newsletter from Sealaska Corporation

## Welcome New Shareholders

Sealaska Corporation welcomes these new shareholders to the Sealaska family:

Marya Victoria Duke, Juneau  
 Jamie L. Bird, Wellington, CO  
 Charles A. Bird, Browning, MT  
 Randy J. Bird, Browning, MT  
 Ashleigh N. Cuccia, Morrero, LA  
 Victoria L. George, Des Moines, WA  
 Jason H. A. Lau, Des Moines, WA  
 Brian D. Newman, Seattle, WA  
 Shawn C. Kato Yates, Klawock  
 Aimie C. Mason, Juneau  
 Nicole L. Newman, Seattle, WA  
 Karlee A. Smith, Kake  
 Tatiana R. Perkins, Everett, WA  
 Alana K. Walkush, San Diego, CA  
 Keanu D. Walkush, San Diego, CA  
 Malina S. Walkush, San Diego, CA  
 Richard A. Siverly III, Juneau  
 Natalie C. Hughes, Anchorage  
 Robert J. Littlefield Jr., Sitka  
 Mary J. Bayne, Lincoln City, OR  
 Rachael R. Johnson, Pacific, WA

For more information and forms for gifting stock, please contact Sealaska Shareholder Records, (907) 586-1512 or toll free (800) 848-5921. Download forms from [www.sealaska.com](http://www.sealaska.com).

## Register for Live Web Cast of 30th Annual Meeting

The 30th annual meeting of shareholders will be held on June 28 from 1 to 4:30 p.m. at the Sheraton Anchorage Hotel, Anchorage, Alaska. Shareholders who are not able to attend in person will be able to participate in the event via live web cast on the internet according to Sealaska Director of Corporate Communications, Todd Antioquia.

"The board wanted to take advantage of new technologies to reach our shareholders throughout the world for this important annual event," he said. "Sealaska has shareholders in every state and in 26 foreign countries. This will be our first 'global meeting' with the shareholders."

A recent poll showed Sealaska shareholders utilize the World

Wide Web on a more frequent basis than national averages. A streaming video and an audio only stream will be options for registered users to accommodate all speeds of data transfer. Sealaska shareholders can pre-register to attend the annual meeting web cast by logging on to [www.sealaska.com](http://www.sealaska.com). Follow the links to the secure registration site and enter your name and shareholder ID number. If you do not have record of your ID number please call Shareholder Records toll free at 1-800-848-5921.

A short introductory video will initiate once you have successfully registered. Free media software will be available to download on the registration page if necessary. If you are unable to view or hear the stream you may contact the

Technical Support line at 1-800-870-5866 or in Juneau at 586-3636.

The live web cast of the annual meeting will begin at 12:30 p.m. Alaska Standard time on June 28. The call to order will be at 1 p.m. Web cast attendees may participate in the question and answer period by e-mailing questions, during the web cast, to [2003meeting@sealaska.com](mailto:2003meeting@sealaska.com). If time does not allow for addressing your question during the meeting your question will be answered in writing within seven days of the meeting.

The live web cast of the Sealaska 30th Annual Meeting is intended for the private and personal use of Sealaska shareholders only.

## Shareholders Sent 2003 Proxy Materials

Sealaska shareholders were sent the 2002 Annual Report and 2003 Proxy Material on May 13, 2003. The information was sent in kit form to households. Each household received one kit, one Proxy Statement, one 2002 Annual Report and individual Proxy Cards and Business Reply Envelopes for each shareholder living within the household.

Shareholders should refer to the 2003 Proxy Statement for instruction on how to fill out and submit a valid proxy for the 2003 election of directors. Shareholders who submit a valid proxy to the Inspector of Elections prior to June 26, 2003 or who vote in person at the 30th Annual Meeting will receive a one-time proxy incentive of \$25.



Enclosed within the kit is a 2002 Sealaska Annual Report. The annual report theme is "Keiyteen," also spelled "Keinteen" in certain regions, which mean "Raising higher" in Tlingit. "Keiyteen, the legend of the abalone earring" is illustrated

throughout the report.

Shareholders may request additional proxy materials from Shareholder Records at 1-800-848-5921. Proxy materials are also available on-line at [www.sealaska.com](http://www.sealaska.com).

# Sealaska Nominees

For terms ending in 2006. All current terms will expire at the Annual Meeting in 2003

## Albert M Kookesh



*I was born in Juneau and I live in Angoon. I have contributed my energy to making Sealaska strong financially and politically in Alaska and the Northwest.*

*I believe in Sealaska. To meet shareholder expectations and to continue to fund scholarships and Sealaska Heritage Institute projects, we need to grow and remain financially strong. I will continue to strongly support the Sealaska Heritage Institute and its programs. I believe that we have a moral obligation to answer the questions of New Natives (shareholder descendants).*

*I ask for your support to my continued dedication to work for a better corporation for all of us.*

**AGE:** 54

**ADDRESS:** P.O. Box 91, Angoon, AK 99820

**PRINCIPAL OCCUPATION:** Owner and Operator of the Kootznahoo Inlet Lodge. Representative in Alaska State legislature.

**EDUCATION:** Mt. Edgecumbe High School Diploma. Alaska Methodist University Bachelor of Arts (History). University of Washington, J.D. (Law).

**AFFILIATIONS:** Member of the Sealaska Board of Directors since 1976 and is the current Board Chair. He is a trustee of the Elders' Settlement Trust. He is Co-Chair of the Alaska Federation of Natives and member of the Alaska Native Brotherhood Grand Camp Executive Committee.

## Ethel M Lund



*Our corporate philosophy and mission statement says it all. A strong commitment to that mission by board members, management and shareholders is a strong foundation for our corporation today and in the years to come.*

*Wooch ji een. Pulling together. In this light we must address the issue of shareholder descendants. The shareholder committee is completing an analysis of options to bring before shareholders for a vote. Concern and respect for our elders and children is a most important aspect of Sealaska corporate culture.*

*Shareholders have stood by us through two difficult years. I remain grateful for the concern and support. To me it is a demonstration of the strength and commitment of our people. Gunalcheesh. Thank you.*

**AGE:** 71

**ADDRESS:** 2400-8 Douglas Hwy., Juneau, AK 99801

**PRINCIPAL OCCUPATION:** Retired Health Services Administrator

**EDUCATION:** Wrangell High School diploma. Attended Good Samaritan School of Nursing, Portland, OR. Honorary Doctorate from the University of Alaska/Anchorage School of Nursing.

**AFFILIATIONS:** She has been a member of the Sealaska Board of Directors since 1988. She is Vice Chair of the Shareholder Committee, a trustee for the Sealaska Heritage Institute, and a member of the Alaska Native Sisterhood Grand Camp Executive Committee.

## Joseph G Nelson



*ANCSA provided land, money, and corporations for one generation of Natives. It is up to us to make it work for the generations to come. As Sealaska continues to work toward sustainable profits and regular dividends, I will encourage investment in our communities, our culture, our people, and our way of life. As a fisherman, I will continue to practice that way of life. As an attorney and director, I will do my part to preserve and enhance that way of life. Your support is welcome as our distinguished directors pass the baton.*

**AGE:** 32

**ADDRESS:** P.O. Box 20123, Juneau, AK 99802

**PRINCIPAL OCCUPATION:** Attorney at law with the firm of Simpson, Tillinghast, Sorensen & Longenbaugh and commercial fisherman.

**EDUCATION:** Bachelor of Arts and Master of Arts Degrees from the University of California/ Los Angeles and a Juris Doctor degree from Loyola Law School/Los Angeles.

**AFFILIATIONS:** Alaska Bar Association; Director of Yak-tat Kwann Corporation (would resign from that position if elected).

## Richard J Stitt, Sr.



*The majority of corporations are driven to increase the wealth of their companies in response to shareholders and investors' expectations. Some corporations are tempted to take on greater risks in order to accelerate accumulation of wealth. The assumption or greater risk can result in one of two outcomes: the company can lose a lot of money quickly or gain a lot. The strategy is not to get stampeded into making snap decisions but to be careful in the type of investment decision we make. It is wiser to lean toward the conservative side. It may not result in instant wealth to the corporation, but it will increase its longevity.*

**AGE:** 73

**ADDRESS:** 9462 Brady Place, Juneau, AK 99801

**PRINCIPAL OCCUPATION:** Self-Governance Coordinator, Central Council of Tlingit & Haida Indian Tribes of Alaska.

**EDUCATION:** Bachelor of Science (Microbiology) degree, Seattle Pacific College. Teaching Certificate, Anchorage Community College. Juneau Community College - various classes.

**AFFILIATIONS:** He has been a member of the Sealaska Board of Directors since 1988. He is the Vice Chair of the Audit & Corporate Governance Committee, Chair of SeaCal, LLC, and Chair of the Sealaska Elders' Settlement Trust.

## Marjorie V Young



*We were very pleased to generate a profit for FY2002 and are optimistic for the future. However, we have much work to do to rebuild Sealaska to the level necessary to generate reasonable dividends. The permanent fund is the nucleus of distributions. We must build it to the right monetary levels and investment criteria in order to generate those funds.*

*I am committed to Sealaska's future, the protection of the permanent fund and a plan to include our children and those who missed the original enrollment.*

*I will work hard to accomplish these tasks and ask for your support for re-election.*

**AGE:** 69

**ADDRESS:** P.O. Box 73, Craig, AK 99921

**PRINCIPAL OCCUPATION:** President and Owner of A&M, Inc. (Thompson House Supermarket, Klawock IGA, Thorne Bay IGA, and Haida Market), Craig Bar & Liquor Store, Inc. and Thompson House Real Estate.

**EDUCATION:** Attended Washington State University and Griffin Murphy Business School.

**AFFILIATIONS:** She has been a member of the Sealaska Board of Directors since 1979. She is the Chair of the Audit & Corporate Governance Committee, Chair of the Compensation Committee, member of the Finance Committee, Chair of Sealaska Timber Corporation and a trustee of the Sealaska Heritage Institute.

# Independent Nominees

For following statements represent the opinion and positions of independent nominees and not necessarily those of Sealaska Corporation

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## Samual Bergeron



*I see myself as a Liberator of organizations. In my experience as an assembly member and as a tribal council member in Ketchikan, I see a great need to reinvent ourselves. As organizations go, times change but we have not. We need to fundamentally change the way we do business. Our bottom line at Sealaska has demonstrated that we failed as business people and have failed our shareholders. No other organization incurs this great of a loss without a wholesale change of leadership. Vote for a proven leader and a voice for change. Vote Samuel Bergeron for Sealaska Board of Directors.*

**AGE:** 45  
**ADDRESS:** 2428 2nd Ave., Ketchikan, AK 99901  
**PRINCIPAL OCCUPATION:** General Construction Contractor  
**EDUCATION:** Ketchikan High School; 2 years of college.  
**AFFILIATIONS:** Assembly Member, Ketchikan Gateway Borough. Tribal Council Member – Ketchikan Indian Corporation.

## James G Brouillette, Jr.

Photo  
Not  
Available

*I will work with Sealaska and the shareholders to improve all services to the shareholders. Such services will be as ensuring that the natives receive proper representation with in the legal system. I will also work to improve the life style of our people.*

*I will also work to find the true reasons behind the fact that there are so many more natives, percentage wise, in the jails of Alaska. This is a problem that has been talked about by many but nothing has been done to help correct the problem.  
e-mail jamesbrouillette@yahoo.com*

**AGE:** 57  
**ADDRESS:** General Delivery, Juneau, AK 99802  
**PRINCIPAL OCCUPATION:** None  
**EDUCATION:** Studied accounting at UAI and at Alaska Computer Institute in Fairbanks. Studied Fire Science at Clark County Community College in Las Vegas, Nevada.  
**AFFILIATIONS:** Past officer of ANB Camp 5. Past Officer of American Legion.

## Thomas Alfred Harris



*"Shareholder trust is earned with full and proper disclosure. I call upon Sealaska's Board of Directors to properly disclose to all candidates the full and complete results of this year's election. As a candidate last year, I was denied access to examine the votes cast for me. My intention was to simply write thank you letters to my supporters. I was surprised to be told that by order of the Board, I would not be allowed to even see a printout of those names that voted form, much less their original proxy. Earn our trust. Disclose."*

**AGE:** 50  
**ADDRESS:** P.O. Box 110057, Anchorage, AK 99511-0057  
**PRINCIPAL OCCUPATION:** President/CEO, Alaska Village Initiatives  
**EDUCATION:** Attended Lubbock Christian College.  
**AFFILIATIONS:** Advisory Board Salvation Army. 13th Regional Corporation Director. Cape Fox Corporation Director.

## Sam S Kito III



*As a director of Sealaska Corporation, I will work to provide a stable, sustainable corporation for the benefit of shareholders and descendants. I will work to provide regular, sustainable dividends, and will support and champion efforts to invest and assist in the development of local economies. I strongly support programs providing training and employment for Sealaska shareholders. I will also work to develop an easily understandable plan for corporation growth and investment.*

**AGE:** 39  
**ADDRESS:** 525 West 10th St., Juneau, AK 99801  
**PRINCIPAL OCCUPATION:** City & Borough of Juneau Transportation Development Manager  
**EDUCATION:** Bachelor of Science Civil Engineering  
**AFFILIATIONS:** Institute of Transportation Engineers. American Society of Civil Engineers. National Society of Professional Engineers. Alaska Professional Design Council.

## Mary Marks



*My greatest accomplishment besides being a mother of 4 children is advocating on behalf of 50,000 students in the Anchorage School District (mission is every student becomes Successful for Life). Since elected (1st Tlingit woman) to the Anchorage School Board, I have gained knowledge and responsibilities in decision-making involving education, policy-making, budgeting, legislation, public service and speaking. If elected, I will bring energy to the Sealaska Board; I'm young, upbeat, positive, willing to be mentored and educated by those in office and to learn from current Board Members. With these skills, I will be a valuable participant, giving positive feedback and direction to Administration for future investments for our Shareholders.*

**AGE:** 39 **ADDRESS:** 380 South Bragaw St. #3, Anchorage, AK 99508  
**PRINCIPAL OCCUPATION:** Anchorage School Board Member  
**EDUCATION:** West Anchorage High School Diploma. Attended University of Alaska/Southeast; University of Alaska/Anchorage; University of Phoenix Online; and currently attending American Inter-Continental University Online with anticipated Bachelors Degree in Business Administration/Management 2004/2005.  
**AFFILIATIONS:** Anchorage School Board Liaison to the Bilingual Department and Minority Education Concern Committee. President of the Williwaw Elementary 21st Century Program. Vice President of the Native Education Advisory Committee for Cook Inlet Tribal Council. Delegate for Anchorage Tlingit and Haida Tribes of Alaska. Member of Alaska Native Professional Association. Member of Bridge Builders. Member of Alaska Association of School Boards. Member of National School Boards Association. Member of Council of Urban Boards of Education.

## William Micklin



*Please vote for William Micklin. My Tlingit name is 'Yaan Yaan Eesh'. I am a member of the Tantakwaan (Tongass Tribe), Teikweidi, Xoots-Hit, and a 5-time elected Assemblyman to the Central Council Tlingit & Haida for the San Francisco Community. As Executive Director of the Ewiiapaayp Tribe, I have for 10 years been its highest appointed executive in charge of commercial enterprises, finance, and tribal governance. I am formerly a consultant in project management and telecommunications. My success as a corporate executive and entrepreneur in Indian gaming and business development will benefit Sealaska shareholders. I ask for your vote. Gunalcheesh.*

**AGE:** 45  
**ADDRESS:** P.O. Box 1855, Alpine, CA 91903-1855  
**PRINCIPAL OCCUPATION:** Executive Director, Ewiiapaaype Bank of Kumeyaay Indians  
**EDUCATION:** B.A. English, University of Washington  
**AFFILIATIONS:** Assemblyman, Central Council of the Tlingit & Haida Indian Tribe of Alaska.

## Stephanie Diane Rainwater-Sande



*Stephanie will work to make your corporation stronger and more responsive to shareholders needs. Her business, administrative and tribal experience includes four terms - President of Ketchikan Indian Corporation, two terms - KIC Tribal Council, four years - SEARHC Governing Board, Alaska Inter-Tribal Council Board Member and Tlingit & Haida Ketchikan Chapter President. She is a retired Chief Steward from the Alaska Marine Highway System and enjoys good working relationships with Alaska's Congressional Delegation, Governor Murkowski and state legislators. During her six years on the KIC Tribal Council, employment and financial activity increased 400%. She will soon complete a B.A. in Business Administration and achieve Certified Public Manager at the University of Alaska SE.*

**AGE:** 55  
**ADDRESS:** 926 Jackson, Ketchikan, AK 99901  
**PRINCIPAL OCCUPATION:** Retired Chief Steward, Alaska Marine Highway.  
**EDUCATION:** Will soon complete her B.A. in Business Administration and achieve Certified Public Manager status at the University of Alaska Southeast.  
**AFFILIATIONS:** Current KIC President and Alaska Inter-Tribal Council boards, IBU Executive Board, Tlingit and Haida Ketchikan Chapter President, and ANB/ANS membership.



## CEO's Business Update

Sealaska will reach a landmark on June 28th when shareholders gather for the 30th annual meeting in Anchorage.

The primary focus of the meeting will be business activity from fiscal year

2002 and our future plans. As we

reflect on the goals met in 2002 we will also look at the significant contribution Sealaska has made to the Southeast and statewide economy since inception.

Sealaska's net income in 2002 was \$40.5 million on \$170 million revenue. The harvest and export of 96.5 million board feet of timber contributed \$71

million in revenue. Sealaska Timber Corporation's 2002 harvest employed hundreds of people and contributed over \$30 million to the southeast economy. Our contribution reached beyond southeast to interior Alaska through ANCSA section 7(i) revenue sharing. Sealaska paid \$20.4 million in resource sharing to the other regional corporations in 2002, fulfilling 7(i) obligations for 2000 and 2001.

The Association of ANCSA Regional Corporation Presidents and CEOs compiles an annual report documenting data that highlights the impact Native corpora-

tions have on the Alaska economy. The most recent report, "Native Corporations, A Legacy of Sharing" looks at the contribution of 43 corporations for the year 2001.

The results are impressive considering that over 250 village and urban corporation's contributions were not reflected in the report. 13 regional and 30 village corporations were surveyed and reported the following combined totals for 2001:

- ❖ Revenue of \$2.9 billion and assets of \$2.9 billion
- ❖ \$52.1 million in dividends and \$434 million in payroll was paid within Alaska
- ❖ Statewide employment

totalled 13,062

❖ \$9.3 million was donated to charitable organizations and \$4.1 million was distributed for scholarships

Total revenues for the regional corporations have increased at an average compound rate of 15 percent annually over the last 10 years. After 30 years, this shows that the ANCSA corporations are making a positive economic impact on Alaska Natives and the State economy. Sealaska will continue to grow for the benefit of not only our shareholders but also to fulfill our commitment to positively contribute to Alaska's economy.

*Chris McNeil Jr.*



Chris E. McNeil Jr.  
President and CEO

## Sealaska Timber Receives Governor's Award

Alaska Governor Frank Murkowski announced May 28 that Sealaska Timber Corporation (STC) had been named the 2002 Exporter of the Year. This prestigious award honors Alaska companies that made important contributions to the state's economy through their international sales and operations in 2002.

"Through the Governor's Exporter of the Year Awards, we can encourage and recognize the companies that expand our economy through international activities," said Murkowski. "Sealaska's key exports to Japan, South Korea, China, Taiwan and Canada have helped strengthen the Alaska Economy. Sealaska is a hard

working company that has been successful in securing customers around the world."

"I congratulate them on their perseverance in the international marketplace. The outstanding efforts by these Alaska exporters should serve as an inspirational model for all of us. The award is well deserved."

Although STC has been successful in Alaska based exports, additional initiatives will further enhance export opportunities. The two large potential markets, China and the United States, are encumbered by political policy restrictions. STC along with other industry stakeholders and the State of Alaska are working to solve the log import inspection

pest certification requirements for China. STC's opportunities to provide logs to the lower 48 are being captured by Canada due to rules that favor Canadian shipping and foreclose our opportunities to send logs into the United States. STC and Sealaska are working with others with similar challenges to find an equitable solution.

Sealaska Executive Vice President, Rick Harris, accepted the award on behalf of STC at the May 22, 17th annual award ceremony in Anchorage. "The timber industry continues to be an important industry in the state, particularly in Southeast," stated Harris. "Our export efforts have led to jobs, shareholder dividends,

and significant contributions to the other regional corporations through ANCSA 7(i) revenue sharing. It's an honor to have our efforts recognized through this award. We are very proud of our team at STC."

STC was also recognized in 1988 by Governor Steve Cowper who named Sealaska the Exporter of the Year. STC's annual harvest averages 100 million board feet in Southeast, Alaska and employs hundreds of people to manage, harvest and export the timber. The company spends \$1 million annually on silviculture programs to promote forest regeneration and has paid over \$200 million in 7(i) revenue sharing since inception. [www.sealaskatimber.com](http://www.sealaskatimber.com).

# Cultural Corner

## Highlights From Sealaska Heritage Institute

### SHI Launches Master-Apprentice Language Program

SHI will pair fluent Native speakers with apprentices under a new program to revitalize and perpetuate endangered Native languages.

Under the program, SHI will give training and modest financial support to master-apprentice teams to ensure Native languages are passed on as living languages to future generations. A master fluent speaker will pair with a student for 20 hours a week and use only the Native language, allowing students to learn the Native tongue in a naturalistic setting.

"In many communities with critically endangered languages, school-based language programs are not a viable option," said SHI President Dr. Rosita Worl, noting the most successful non-school-based approach to language revitalization has been the master/apprentice language teams.

SHI so far has established three teams of Tlingit speakers from Yakutat, Klawock and Craig and two teams of Haida speakers from Hydaburg and Ketchikan.

**Next Generation** – Hoonah children speaking at a Koo.eex in April. SHI staff attended the Koo.eex and took the photo while in Hoonah working on a grant project. SHI received a grant in 2002 from the National Endowment for the Humanities to acquaint Hoonah teachers with Tlingit culture and to weave Tlingit Humanities materials into

Hoonah's curriculum for middle and high school.

### New Tsimshian Language Materials Now Available at SHI

SHI is now offering the first user-friendly collection of Tsimshian language materials ever developed.

The materials were created by Tony Roberts and wife Donna May Roberts, a fluent speaker who grew up in Metlakatla speaking the Tsimshian language, called Shim-al-gyack. The collection includes lesson plans, Tsimshian stories with some words in Shim-al-gyack, crossword puzzles with clues in Shim-al-gyack, and a reverse dictionary. Many of the volumes were developed with CDs, so learners can hear the language as it should be spoken.

The materials are available through SHI and through Dum Baal-dum, a nonprofit organization founded by the Roberts. The website for Dum Baal-dum, which means "we will try," is <http://www.dumbaaldum.org/>.

### Audio of Haida Words and Phrases Now on Internet

SHI has posted on the Internet an audio collection of Haida phrases collected by SHI Linguist Jordan Lachler on a recent trip to Hydaburg and Ketchikan. The phrases were spoken by Erma Lawrence, a Native speaker of the Kasaan dialect of Alaska Haida. The phrases are posted online at [www.haidalanguage.org](http://www.haidalanguage.org), a Native language website maintained by SHI.

### SHI Awards More Than \$1 Million in Scholarships

Sealaska Heritage Institute will award \$1,013,008 in scholarships to 678 Sealaska shareholders and

descendants this year. The awards, funded by Sealaska Corporation and through other grants, will go to Southeast Alaska Natives pursuing educational opportunities during the 2003-2004 school year. Many of the awards went to Alaska Natives who applied for funds through Sealaska's competitive college and voc-tech scholarship program, which distributes awards based on students' academic achievements. The awards also will go to participants of language and culture camps, Tlingit language immersion camps in Glacier Bay and Sitka, language workshops in Ketchikan and Juneau and SHI's new master-apprentice Native language program.



**Mystery Photo** – Who is this man? If you know the answer, SHI would like to hear from you! The photo is from the historic William Paul, Jr., Collection, which the institute has posted on the Internet. To see the entire online photo collection of Native people, places and events, visit SHI's website at [www.sealaskaheritage.org](http://www.sealaskaheritage.org).

### Sealaska Heritage Launches Online Video Project

SHI has posted online video clips of two recent events sponsored by the institute. We hope you will let us know what you think of this online video project! Visit [www.sealaskaheritage.org](http://www.sealaskaheritage.org) to see footage of the Hoonah Basket Weaving Class, held in November 2002 and co-sponsored by Huna Heritage Foundation. The website also has footage of a recent lecture by Anthropologist Dr. Jim Dixon on "On Your Knees Cave," thought to be the most significant archaeological and paleontological site in Southeast Alaska. The video is best viewed

from computers with high speed Internet connections.



### SHI Launches Project to Learn Tlingit Warrior Ways

Young Native men were traditionally trained by their maternal uncles to prepare them for life challenges by subjecting them to extreme hardships, such as bathing in icy water.

The men endured the rigorous training not only to gain physical strength, but to develop mental and spiritual prowess, according to a group of traditional scholars interviewed in February for a project called Haa Latseeni (our strength of body, mind and spirit) by SHI.

"We found it was not just physical training – it was holistic training," said SHI President Rosita Worl, who interviewed the scholars

"The young men had to learn about cultural responsibilities and obligations to clan members. And there's a whole dimension of the training that focused on respecting yourself," said Worl, who conceived of the project to help young Native men gain power from traditional teachings.

SHI spent two days interviewing traditional scholars Richard Dalton of Hoonah, Herman Kitka of Sitka, Peter Jack of Angoon and David Katzeek of Klukwan plus Yakutat community leader Bert Adams, Sr.

The two day session was the first phase of this project, and was funded in part by grants from the Alaska Humanities Forum and the National Endowment for the Humanities. SHI plans to incorporate the information into curriculums for use in culture camps and Native education programs.



## Sealaska Welcomes New Employees

**S**andra Jack, Eagle/Wolf Kaagwaantaan is originally from Hoonah and the daughter of James Jack and Tina Johnson. She is a graduate of Juneau Douglas High School and has attended the Alaska Vocational Institute for Office and Computer Training. Most recently Ms. Jack worked at the Alaska Native Medical Center as a Medical Assistant.

Ms. Jack joins Sealaska as an Administrative Assistant to several officers and also provides



support at Reception. "I enjoy being back in Southeast Alaska amongst my Native culture, and I am proud to work for my corporation," she said.

**F**ernando Rado, Eagle/Killerwhale was born



in Ketchikan and moved to Juneau in 1981. Mr. Rado has 14 years of clerical experience, most recently with Central Council Tlingit & Haida Indian Tribes of Alaska.

Mr. Rado was hired as

Sealaska's receptionist and is the first contact when shareholders call the corporation. "I'm very pleased to be part of the Sealaska family," states Rado. "I feel this is my chance to give something back to Sealaska for all the years I have benefited from being a shareholder."

**D**erik Frederiksen, Raven/Frog, is a Tsimshian shareholder who was born and raised in Seattle. Mr. Frederiksen attended University of Washington where he received a BA in Political Science and a BS in Forestry Science. "I was able to take advantage of Sealaska's scholarship program throughout my education and was fortunate to Intern with Sealaska's Natural Resources department in

1997," said Frederiksen.

Mr. Frederiksen was later hired by Sealaska and worked in



the Natural Resources division for a year prior to attending Yale University where he received his Masters in Environmental Management. Sealaska welcomes him back as the company's Environmental Specialist.

## Alaska Subsistence Halibut Fishery Announced

**A**laska's first subsistence halibut fishery started May 15, 2003. Alaskan Natives who have customary and traditional uses of halibut, including residents of 117 rural coastal communities may qualify according to the National Marine Fisheries Service.

Qualified fisherman must possess a registration certificate. Qualified fisherman may fish in any area of the state, however the regulation prohibits fishing in non-subsistence areas around Anchorage, Ketchikan, Juneau and Valdez.

Allowable gear includes long-line, handline, rod and reel, spear, jigging and hand-troll gear. A proposed rule also

allows each qualified fisherman to receive up to \$400 annually as reimbursement of expenses for fishing for others.

The fishery allows for up to 30 hooks per fisherman, and a daily bag limit of 20 halibut per fisherman.

"Many of our shareholders will be positively affected by this new rule," stated Sealaska Chairman Albert Kookesh. "Halibut has been a cornerstone of our Native peoples' subsistence for millennia. I encourage shareholder fisherman to learn more about the regulations and apply for certification."

Information on the new rule and applications can be

obtained from the National Marine Fisheries Service by calling 1-800-304-4846, extension #2 or by visiting their web site at [www.fakr.noaa.gov](http://www.fakr.noaa.gov). The new regulation is published in the Federal Register, including a list of qualifying communities and tribes at [www.fakr.noaa.gov/frules/fr18145.pdf](http://www.fakr.noaa.gov/frules/fr18145.pdf). For general subsistence information on the web visit Subsistence Management Information at [www.subsistmginfo.org](http://www.subsistmginfo.org).

## Sealaska Recruitment - Corporate Secretary

Sealaska Corporation is recruiting for the position of Corporate Secretary (officer) for the Juneau office. The three primary areas of responsibility include: corporate governance (board/shareholder meetings, reports, stock transfer), director/officer/shareholder and compliance/regulatory matters.

Required qualifications:

- 1) Sealaska shareholder;
- 2) four-year degree from accredited institution (law degree or masters' degree in business/ public administration desirable);
- 3) Six years of progressively responsible experience in program administration and development and four years supervisory experience;
- 4) knowledge ANCSA and

sound business practices; 5) excellent communication, writing, research, & organizational skills and ability to work with variety of people in accomplishment of goals and objectives.

To apply, send cover letter, resume, and Sealaska employment application to:  
Sealaska Corporation,  
Attn: Human Resources,  
One Sealaska Plaza, Suite 400,  
Juneau, AK 99801  
or call (907) 586-9281  
or fax: (907) 586-2304.

Applications must be received by 4:30 p.m., Alaska time, July 25, 2003. Faxed applications will be accepted. Competitive salary and benefits.

## In Memory

*Sealaska pays tribute to shareholders who  
have recently passed on:*

Alexander, Kathryn, Pinon Hills, CA (78)	Jones, Evelyn, Anchorage, AK (91)
Andrews, Arthur, Anacortes, WA (75)	Joseph, Timothy, Portland, OR (51)
Anselm, Eiler, Ninilchik, AK (65)	Kaye, Eleanor, Juneau, AK (42)
Cabais, June, Seattle, WA (65)	Kitka, Margaret, Juneau, AK (82)
Carle, Richard, Shelton, WA (67)	Lawton, Hazel, Sitka, AK (77)
Churchill, Edward Jr, Olalla, WA (58)	Lewis, Wesley, Wrangell, AK (66)
Dalton, Richard Sr., Hoonah, AK (76)	Matthews, Theodore, Reno, NV (39)
Demmert, Paulette, Craig, AK (57)	McAllister, Henry, Seattle, WA (87)
DeWitt, Priscilla, Ketchikan, AK (59)	Monares, Catalino, Edmonds, WA (89)
Dowhitt, Herb, Ketchikan, AK (50)	Myrick, James, Anacortes, WA (87)
Field, Maurice Sr., - Shelton, WA (88)	Peters, Helen, Juneau, AK (95)
Fleming, Donald, Siletz, OR (57)	Pitello, Linda, Edmonds, WA (89)
Garner, James, North Bend, OR (68)	Springsteen, Dorothy, San Marcos, CA (74)
Hall, Charles, Renton, WA (84)	Thompson, Geraldine, Seattle, WA (68)
Harris, Ronald, Santa Cruz, CA (56)	Toshavik, Ann Marie, Anchorage, AK (70)
Heide, Robert Sr., Sequim, WA (71)	Trambitas, Rosemarie, Ketchikan, AK (63)
Horton, Alfred Sr., - Anchorage, AK (81)	Wigg, Caroline, Wrangell, AK (95)
Jackson, Mary Ann, Hamilton, WA (63)	Williams, Ivan, Tonopah, AZ (65)
Jensen, Lief Sr., Craig, AK (70)	Wilson, Mary, Hoonah, AK (92)
Johnson, Patricia, Wrangell, AK (78)	

## Sealaska Remembers Richard Carle, Jr.



Long-time employee and friend, Richard Carle, Jr. passed away on April 1, 2003 in Shelton, Washington. Richard enjoyed a 12 year career with Sealaska Timber Corporation where he retired in December 2000 as the company's Contract Compliance Manager.

"Richard was known for his wit and humor," said Sealaska Executive Vice President, Rick Harris. "He was well respected by all of our contractors and was a mentor to a vast majority of the field staff that he

had contact with. He was a true diplomat."

Richard began his career with STC in 1989 as a Quality Control Supervisor in Hoonah and Kake. In 1996 Richard was transferred to Craig as the Quality Control Supervisor for operations on Prince of Wales and Dall islands. In 1999 Richard was promoted to Contract Compliance Manager where he managed contract compliance issues including production scheduling, safety, environmental, shareholder hire and critical contractor requirements until his retirement. Richard

was the first Sealaska shareholder to retire from STC.

"Richard was a man of integrity and a leader, both by word and by example," said STC Vice President of Operations, Robert Girt. "He was not just a co-worker but a true friend."

Those that knew Richard knew that he was a Christian and a man of faith. "Richard expressed his faith to anyone who would listen, but did so in a fashion not to judge or condemn," said Girt. "I am literally a better person because I had a relationship with him."

## 30th Annual Meeting Agenda June 28, 2003

**10** Shareholder Fair begins in the Sheraton Anchorage Atrium

**11** Candidate speeches begin, Howard Rock Ballroom

**11:30** Ballots available and lunch is served

**12:30** Live web cast begins. See registration instructions on page 1

**1** 30th Annual Meeting Call to order

**2** Polls Close All Ballots to Inspector of Elections

**2:30** Question & Answer session. Web cast attendees follow e-mail instructions on sealaska.com

**4:30** Election results announced

**4:45** Adjournment of 30th Annual Meeting

## Proxy Donations Make a Difference

Sealaska Corporation contributes funds to support the administrative cost of the Sealaska Heritage Institute, but the institute must raise additional funds from donations and grants from the public and private sectors to support our cultural, language and educational programs. We hope you will help by donating your \$25 voting incentive to SHI. To make a donation, simply check the box on your proxy voting card which reads "contribute my \$25 voting incentive to the Sealaska Heritage Institute." Proxy donors are helping to perpetuate and enhance Tlingit, Haida and Tsimshian cultures!



## 30th Annual Meeting Re-Located to Anchorage, Alaska

The 30th Annual Meeting of Shareholders will now be held in Anchorage, Alaska on June 28, 2003 at the Sheraton Anchorage Hotel. The call to order will be at 1 p.m. The annual meeting, originally slated for Mt. Edgecumbe was relocated due to facility restrictions according to Sealaska Chairman Albert Kookesh. "There are a number of events throughout June in the Sitka area that conflicted with our meeting dates," he said. "We are looking forward to holding future events in Sitka and Mt. Edgecumbe when facilities are available."

The theme of the 30th Annual

Meeting is Keiyteen, Raising Higher; based on the legend that was published in the 2002 Annual Report.

The purpose of the annual meeting will be to present a report on Sealaska's fiscal year 2002 and the election of five directors to the Sealaska Board. The annual meeting in Anchorage will run in conjunction with a shareholder fair, highlighting artisans and Native organizations from throughout the region.

In addition to the business report and election process attendees will be entertained by a tradi-

tional dance performance and may participate in the Question and Answer period. Sealaska will be broadcasting the meeting live via the World Wide Web for shareholders that are unable to attend the meeting in person. Please see accompanying article for web cast registration (page 1).

Childcare will be provided for children between the ages of three to 11. Please RSVP if you require childcare to 1-800-848-5921. There is a limit of 50 children.

For more information regarding the annual meeting visit [www.sealaska.com](http://www.sealaska.com).

Visit the Sealaska Web Site:

[www.sealaska.com](http://www.sealaska.com)

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