

Shareholder

A bimonthly newsletter from Sealaska Corporation

Welcome new shareholders to the Sealaska family:

Tonya Warren, Seattle, WA
 Brittany Warren, Seattle, WA
 Michele Warner, Seattle, WA
 William Warner, Seattle, WA
 Priscilla Anniskett, Metlakatla
 Melissa Lawton, Savannah, GA
 Brian Hughes, Jr., Everett WA
 Michelle Hughes, Everett, WA
 Michelle Lawton, Orlando FL
 Enchari Rivadeneira, Juneau
 Janine Tillotson, Seattle, WA
 Donald Hesch, Shoreline, WA
 Mark Hesch, Seattle, WA
 Lynn Sicade, Alexandria, VA
 Tessa Campbell, Seattle, WA
 Tracey Hillman, Shoreline, WA
 Gloria Ehler, Port Angeles, WA
 Clyde Orcutt III, Juneau
 Christopher Orcutt, Juneau
 Robert Boyd, Ketchikan
 Matthew Boyd, Ketchikan
 Jon Boyd, Ketchikan
 Jes Boyd, Ketchikan
 Richard Boyd, Ketchikan
 Francis Dundas III, Ketchikan
 Frederick Dundas Jr., Ketchikan
 Mercitasher Marcelino, Ketchikan
 Leilila Marcelino, Ketchikan
 Soloman Dundas, Ketchikan
 Lacey Wolff, Sitka
 Elizabeth Mattingly, Sitka
 Michael Poppell, Tallahassee, FL
 Mark Poppell, Quincy, FL
 Angela Pfeifer, Ketchikan
 Natalie Pfeifer, Ketchikan
 Jason Pfeifer, Ketchikan
 Chelsea Pfeifer, Ketchikan
 William Pfeifer Sr., Ketchikan
 William Pfeifer Jr., Ketchikan

Request for Survey Participation

Over 2000 individuals have participated in what is considered Sealaska's most important investment, the Sealaska Heritage Scholarship and Grant program. To date over \$7 million has been paid in scholarships and grants assisting shareholders and their descendants in furthering their education. Sealaska employed Leialani Jensen and Vanessa LaRue as summer interns to conduct a survey with current and former scholarship recipients. "Between the summer survey and a similar survey completed in 1997 we have heard from 23 percent of all scholarship recipients," said LaRue. "We had hoped to have at least 50 percent participation by this time. The survey results are providing valuable information to the corporation. The more participation we have the stronger the information will be."

"We have utilized the list of survey respondents in recent recruitment efforts and it has been impressive what our shareholders have accomplished in their scholastic and professional goals," said Sealaska President and CEO Chris McNeil, Jr. "We are looking at ways to network our scholarship recipients and it is imperative that we have maximum participation in the survey for us to maximize the support that we can provide our alumni."

Respondents to the survey were eligible for prizes: congratulations to Charles Burns of Spokane for winning the Sealaska Pendleton Blanket; Gwen Land of Tulsa for winning the Sealaska Jacket; and to Rhett Randall for winning the T-shirt. The survey continues to be offered electronically via the web at sealaska.com and sealaskaheritage.org. Surveys can

also be requested by phone toll free at (800) 848-5921. **Sealaska will have a special drawing for scholarship recipients who participate in the survey between October 15 and December 15. Randomly selected participants will be awarded a Sealaska parka, Sealaska Pendleton blanket or a set of Sealaska Heritage videos.**

Of the survey respondents: 16% have received Vocational Certification; 15% have received Associate degrees; 20% have received Bachelor degrees; 19% have received Masters degrees; and 12% are working on PHD, MD or JD degrees.

The five top areas of study include 1. Business 2. Arts 3. Health 4. Science 5. Education.

12 percent of respondents are working for non-profit organizations.

Land Adjustment Bill Introduced

A bill recently introduced by Senator Murkowski would correct unfair treatment by the Alaska Natives Claims Settlement Act (ANCSA) of Cape Fox Corporation and provide for more efficient land management for the Tongass National Forest and Sealaska. In this land adjustment the USFS would transfer ownership of 2,600 acres in the Kensington area north of Juneau to Cape Fox. In return Cape Fox would transfer sufficient ANCSA lands of equal value from their lands near Ketchikan. Sealaska is the subsurface estate owner of these lands.

The Cape Fox component of the exchange is to rectify some inequities in ANCSA that placed

land selection restrictions on Cape Fox. These restrictions precluded the corporation from selecting timber lands, and other commercial or other valuable property. As a result, only the remote, mountainous or economically and culturally nonproductive land was available for selection by the corporation. This bill would take steps to correct this inequity.

The lands that Sealaska would trade are properties and selection rights that were conveyed to Sealaska, as part of the Haida and Kake Tribal Corporation land exchanges. These exchanges created over 5,200 acres of split estate, where the surface owner is the Forest Service and the subsurface is owned by Sealaska. Both

Sealaska and the Forest Service agree that the split estate creates land and resource management problems that can be resolved by the Cape Fox Land Exchange. These management problems can be resolved if Sealaska will exchange its subsurface for "surface and subsurface" near the Kensington mine north of Juneau, Alaska. In this exchange Sealaska would gain title to Native historic properties in Slate Cove and to other properties. Sealaska's will manage the historic properties received in the trade in cooperation with the Wooshkeetaan, similar to the way that if works with other tribal groups to manage other historic properties on Sealaska and other public land.

If enacted, this bill would:

- ❖ allow for Sealaska ownership of the Slate Creek Tlingit historic site; an area sacred and tribally owned by many of Sealaska's shareholders
- ❖ resolve management inefficiencies for both Sealaska and the TNF due to split estate;
- ❖ create potential opportunities for jobs for Sealaska shareholders, especially in the event the Kensington mine is developed;
- ❖ create potential for additional Sealaska business opportunities, especially in the event the mine is developed; and
- ❖ make another step towards the fair resolution of ANCSA.

CEO's Business Update

Dear Shareholders:

The Alaska Native Claims Settlement Act stated that, "the settlement should be accomplished rapidly, with certainty, in conformity with the real economic and social needs of Natives ...". It is astonishing that after 30 years the United States has not fulfilled its obligation to convey all of the lands due the regional corporations under ANCSA.



Chris E. McNeil Jr.
President and
CEO

ANCSA was to convey 44 million acres of land to Alaska Natives through the 12 Regional corporations and some 200 Village and Urban corporations. To date Sealaska has been conveyed 290,000 acres of land in the Southeast region and it is estimated that up to an additional 75,000 acre conveyance would finalize the corporation's entitlement under the Act. In contrast, land management issues surrounding the Alaska Pipeline were quickly resolved in the 70s, shortly after the Native Claims

was settled. The state and its citizens have enjoyed the economic benefit of the Pipeline to this day.

Why then does a 32 year-old contract between Congress and the Native people remain unresolved? There remains a huge resistance by certain public sectors in the willingness to recognize ANCSA as a contract that needs to be fulfilled and come to closure. The political landscape has changed since 1971 wherein almost all land conveyances in the Tongass National Forest easily become controversial.

One of Sealaska Board and management's primary goals is to finalize unresolved land selection rights under the Alaska Native Claims Settlement Act. We are developing and implementing plans to complete these critical land entitlements.

Our Congressional delegation has introduced the (Land Acceleration Act), S. 1466, which would direct the federal agencies to conclude the ANCSA land entitlements. Additionally, we may still seek federal legislation

to confirm Sealaska's final entitlements and land conveyances.

As stewards of the land it is our responsibility to strike a balance: to maximize the lands commercial value through sustainable forestry practices; to honor our culture through habitat preservation; and ensure land management practices that will continue to benefit our future generations in perpetuity. Our Congressional delegation has recognized that Sealaska has acted responsibly with its conveyed lands and understands that ANCSA must be fulfilled. Sealaska has been recognized as setting some of the highest forestry practice and habitat protection standards on private lands in Southeast. Sealaska is also recognized as the largest private employer in the region and a contributor of millions of dollars annually to the Southeast region and to the state economy through ANCSA 7(i) revenue sharing. Most important of all Sealaska is recognized as part of the environmental community.

Our people, the Tlingit, Haida and Tsimshian have lived off of, recreated and created commerce from this land for millennia. The land and its inhabitants remain precious to us. Subsistence and recreation remain an important part of our social well being. Sealaska has and always will work within the region's communities, shareholders, policy makers and other environmental organizations to help strike the balance that we work to achieve. The finalization of our ANCSA entitlement will allow us to move forward, to accomplish shared goals for our region and for our people. ANCSA was not a perfect solution and inequities have been identified since inception. Let's fulfill ANCSA's original contracts, finalize our land entitlements and focus on other vitally important issues such as New Natives and the Landless.

Sincerely,

Chris E. McNeil Jr.
President and CEO

Sealaska Maximizes Video Conference Technology

Juneau used to be a challenging city to conduct business. As a remote city where weather often delays travel there was a time when business travelers spent much of their time getting from point A to point B; in airports, on airplanes or traveling in cars. Technology such as cell phones, laptop computers and e-mail have made this process more efficient allowing business calls during delays, computer work aboard airplanes and communications to the office while traveling via e-mail. Sealaska officers and employees utilize all these tools to maximize efficiencies while traveling but one piece of technology has minimized the need to travel at all: video conferencing.

In 2001 Sealaska designed infrastructure to take advantage of video conferencing. Today the technology is used almost daily. "Video conferencing has enabled

world wide on-demand meetings and presentations between Sealaska, subsidiaries, business partners and customers," stated Sealaska Information Technology Manager Rob Johnson. "Sealaska has installed infrastructure in each of its locations to take advantage of GCI's Advantage IP Network and we continue to find communications efficiencies through video conferencing."

Regular meetings can now be held on-demand between Sealaska offices in Juneau and Seattle, subsidiary Nypro in Guadalajara, Mexico and with our Nypro partners in Boston, Massachusetts. "To be competitive in business you have to be able to operate globally," states Sealaska President and CEO Chris McNeil, Jr. "Utilizing video conferencing gives us that opportunity while preserving our bottom line."

Sealaska Timber Corporation President Jim Conner has realized benefits in addition to the time and money that is saved with the technology. "We have been able to discuss and respond to issues and opportunities as they arise leading to better service to existing customers and increased opportunities to potential clients," he said.

Connor has also utilized the technology to encourage team work and bring together organizational units that are geographically dispersed. "Sealaska Timber operates in several areas within the region plus runs the sales and marketing function out of Seattle. Video conferencing has allowed us to effectively oper-

ate as a team during the last year streamlining communications and breaking down any distance barriers that might have existed in the past."

Sealaska and its subsidiaries will continue to look for creative ways to utilize video conferencing to increase communications with customers, business partners and shareholders.



Sealaska Welcomes New Employees

Sealaska recently concluded recruitment and announced the filling of several key positions with shareholder employees. "We are making an extra effort to supplementally seek candidates from Sealaska Heritage Institute scholarship recipients, in addition to our regular recruitment," stated Sealaska President and CEO Chris McNeil, Jr. "We were able to find a good number of shareholder candidates for each position who were all very qualified. All three of the new corporate employees have participated in Sealaska's scholarship program and have kept in touch with the corporation through our surveys"



The Board of Directors elected shareholder Nicole Hallingstad as the Assistant Corporate Secretary, in a transitional plan in which she will assume the responsibilities of Corporate Secretary when Maxine Richert retires in January 2004. Hallingstad served the last two years at the Markle Foundation in New York, most recently as their Grants Manager. She previously served for six years as Office Manager at Personal Page, Inc. a wireless communications company in Fairbanks. "As a shareholder I have been interested in an appropriate role in the corporation for some time," said Hallingstad. "My grandmother, Amy Hallingstad, was a well known advocate for Native rights and civil liberties. I would be proud to follow in her footsteps and I look forward to serving the Native community in this capacity." Hallingstad received her Bachelors of Arts in History from the University of Alaska Fairbanks and a Master of Arts in History from the University of California Berkeley.



Sealaska has retained shareholder Richard Rinehart as Sealaska's Corporate Controller. Rinehart, Raven, Kik sadi, from the Sun House in Wrangell, is currently working for Hooker Creek Companies, LLC where he has served as the Chief Financial Officer since 1995. Prior to Hooker Creek Companies, Rinehart had 12 years of private sector accounting experience. He is a Certified Management Accountant and a Certified Financial Manager. Rinehart received his Bachelors of Science in Business Administration from Portland State University and his Masters of Business Administration also from Portland State University. "My auntie Marge Byrd gave me my Tlingit name Daaani Kax Naalei which means 'Far Away' since I have spent most of my adult life in Oregon," said Rinehart. "Now, thanks to Sealaska I will finally be moving home to Southeast Alaska where I belong."



Sealaska is pleased to welcome back shareholder Vicki Soboleff as its Senior Accountant. Soboleff has served the last two years as Catholic Community Services' (CCS) Accounting Manager. Prior to CCS Soboleff was employed by Sealaska Corporation as a Corporate Accountant. She also participated in Sealaska's Intern Program in 1999 within the accounting department. Soboleff graduated Cum laude, Bachelors of Business Administration/Accounting from the University of Alaska Southeast.



Sealaska Timber Corporation has announced the appointment of Steve Kozlowski to the Vice President of Operations. "Critical to this position is a very strong forest planning, field engineering, logging and road-building knowledge," said STC President & CEO Jim Connor. "Mr. Kozlowski has very strong skills in these areas and is exceptionally well suited to lead our operation teams." Kozlowski has been in the forestry industry for 15 years, most recently as the Operations Engineer for Heliford Industries Limited in Vancouver BC. He has a Bachelors of Science in Forestry from University of British Columbia; a Diploma of Forest Technology from Selkirk College in Catelgar, BC; and is a Registered Professional Forester. Kozlowski and his family will join STC in Ketchikan in November.

Summer Intern Program Concludes

September marked the conclusion of Sealaska's Summer Intern program. 10 interns participated in the program this year working in all areas of the corporate office and several subsidiaries. Over 160 shareholders and descendants have participated in this important program, considered to be an important step in professional development among our former interns. "The Sealaska Intern program was a valuable tool for me to develop practical experience while receiving my formal education," said Sealaska Treasurer & Corporate Investment Officer and former intern Patrick W. Duke. "Exposure to a real-world work environment through interning can help a student focus their scholastic goals to better serve them when seeking employment after college."

Jennifer Bob, a member of the Lummi Nation and a descendant of shareholder Clarence Phair, interned at Sealaska subsidiary Synergy Systems, Inc. in Redmond, working in all functional business areas of the firm. Bob recently finished her second year at Seattle University majoring in Business Economics where she repeatedly earned Dean's List honors. She is excited about her experience at Synergy and feels that the internship will aide in her pursuit of an advanced degree in economics. "I want to use this experience along with my education to enhance Native economic opportunities in the future," she said.

Shareholder **Karissa Demmert**, born in Ketchikan, lived shortly in Craig prior to moving to Minnesota where she was raised and attended school. She is currently attending Macalester College majoring in Anthropology. Demmert spent the summer interning at United States Forest Service Craig Ranger District through Sealaska's program. "I participated in monitoring archeological sites, archeological surveys of proposed project areas and had the opportunity to learn and experience more of my Tlingit heritage," stated Demmert.

Victoria Dunne of Juneau is a Sealaska shareholder, wife and mother of four children. She is currently attending Haskell University studying Tribal Management and expects to receive her Bachelor of Science degree in 2004. Dunne plans to continue her education and obtain her Juris Doctorate degree in environmental law. "As parents we lead by example and the most powerful way I could influence my children was to go back to school myself," she said. "I hope to use my education and experience as an intern to work for our people somewhere within Indian Country." Dunne interned at the Alaska Federation of Natives office in Anchorage.

Sealaska Heritage Institute update

Following are photos from some of SHI's summer programs:

Closing Ceremony in Juneau for P.I.T.A.S. and Sealaska Kusteeyi Students



Clara Peratovich participated in a dance performed by students of the Tlingit Dormant Speakers class



Language students demonstrate a Tlingit version of the game Musical Chairs, used to teach Tlingit



SHI employee & language student Catrina Mitchell



P.I.T.A.S. student Kendri Cesar



Paul Jackson & Paul Marks address the crowd



Students front: Robert Hickok, Kendri Cesar & Jessie Dybdahl. Back: Jolee Isturis, Natasha Brady & Tony Stevens

Boat Trip to SHI's Glacier Bay Tlingit Immersion Retreat



Participants from Juneau sing welcoming students from Hoonah: Greg Brown, Mary Folletti & Hans Chester



Nikka Mork & Bessie Cooley enjoy the boat ride operated by Four Seasons



Four participants boarded the vessel in Hoonah



Tlingit Elder John Martin addresses the immersion participants upon arrival in Glacier Bay

SHI Calendar

January 31, 2004: Preparing Indigenous Teachers for Alaska Schools (P.I.T.A.S.) tentative deadline to apply to teacher-mentor program

March 1, 2004: Sealaska Scholarship Application Deadline

March 1, 2004: P.I.T.A.S. Program Scholarship Application Deadline

April 1, 2004: Juried Art Show and Competition Application Deadline

June 3-5, 2004: Celebration 2004

"We have a monumental task to carry on the Tlingit language, the culture and education," Elder John Martin.

Interns, cont. from page 3

Edward Hotch, originally from Klukwan now lives in Juneau and is attending the University of Alaska Southeast studying Business Management. Hotch has a wife, six children that have finished high school and two that are still in grade school. Hotch returned to school after 20 years because jobs in his field were diminishing. "I'm starting my final year in pursuit of my Bachelor's degree and am almost finished with my educational goals for this phase of my life," said Hotch. "I hope to give all other late comers going back to school the encouragement that it can be done. I'm thankful for the Sealaska Heritage Institute for encouraging me and helping with my educational expenses and I'm thankful for the opportunity to intern in Sealaska's Natural Resources department."

Shareholder descendant **Leialani Jensen** interned at the Sealaska corporate office in Seattle. Jensen highly recommends interning to any future Sealaska college students who are looking for a 'great learning experience.' "The people here are wonderful," she said. "I have worked in many office settings, and Sealaska is by far the best business atmosphere I have been in." Jensen is an undergraduate in the Washington State University school of Business Administration.

Walter Kookesh of Angoon was an intern at the VanNess Feldman Law Firm located in Washington D.C. Kookesh worked on several projects that covered subsistence, land policies and city land selections of Southeast communities and research for the 12 regional ANCSA corpo-

rations. Kookesh anticipates receiving his BA in Political Science from the University of Alaska Fairbanks in 2004 and plans to immediately seek his JD Law degree focusing on Indian Law and Property Law. "I really enjoyed this internship and the experience," said Kookesh. "I have realized what hard work and dedication can get you and this experience has gotten me one step closer to reaching my goal."

Vanessa LaRue, Eagle/Killerwhale is a shareholder descendant, born in Spokane and raised in Alaska living in Kake, Sitka, Fairbanks and Juneau. LaRue has received her Associates degree from the University of Alaska Southeast and returns this semester to pursue her Bachelor of Business Administration degree. "During my time as an intern I worked with both Sealaska Corporation and the Sealaska Heritage Institute on a project locating former and current scholarship recipients," stated LaRue. "I feel privileged for this opportunity to work for Sealaska. The people were great and it was a wonderful experience."

Michelle Martin, raised in Hoonah, moved from Kake to Juneau two years ago with her husband and two kids to attend school at the University of Alaska Southeast. Majoring in Liberal Arts with an emphasis in Social Science Martin's goal is to obtain a Masters of Art in teaching after achieving her BA. "Interning with the Sealaska Heritage Institute in the Anthropology department has further connected me with courses I have taken at the university and helped me learn more about my Tlingit culture," said Martin. "I hope

to learn as much about our culture to contribute the knowledge to my future students when I become a teacher."

Shareholder **Nathan McCowan** is beginning his second year at the Harvard University JFK School of Government where he is pursuing a Masters in Public Policy. McCowan received his Bachelors from the University of Alaska Fairbanks, has served a year with the national service organization AmeriCorps, and taught for three previous summers at an Upward Bound Math and Science program in Colorado. McCowan interned for Sealaska at the corporate office in Seattle researching 8(a), diversity supply, and federal legislative issues.

Rico Worl, Raven/Sockeye, is an undergraduate student at the University of Arizona where he is pursuing a degree in Physics. "My goal is to become a payload specialist for NASA and be sent to space," he said. Worl completed an internship with the Sealaska Natural Resources department where he assisted studying the feasibility of different energy projects. "I learned both the scientific and business aspects of the energy projects and I better understand how science and business are interrelated outside of the academic world. The skills I learned during my internship will help me apply the knowledge I gain in school after I graduate."

Solicitations for intern applicants are sent to shareholders and scholarship recipients beginning in January with applications due by March 31. For more information visit www.sealaska.com.

Scholarship Survey Participant Comments, cont. from page 1

Here is what some of the survey participants are saying: "With your funding it has made it possible for me to attend a well established university. This school has the strong science program that I needed to give me the knowledge and skills to prepare myself for employment in the medical field someday. I have every intention of returning to southeast Alaska when I am through to help my people" ~ Craig Carter.

"It is corporations like yours that enable students like me to fulfill our educational goals and dreams. A college degree is something that takes dedication, responsibility and priority and thanks to caring people like you, we are able to plunge into the business world with college degrees under our belts." ~ Kurt Young

they will give back to their communities.

Here are a few examples of how some respondents are helping their communities:

"I currently run a summer program in Pelican, Alaska that is aimed to prevent drug and alcohol use, and also to promote healthy lifestyles. At the same time I am involved in coordinating the annual Pelican culture camp" ~ Bradelle Padon

"I have participated in many toy drives. I also, over the course of many years, have taken in thirty-two native foster children" ~ Kathrine Milton

"I have volunteered time with the University Place Children's Fund charity group here in Seattle. The group specializes in funding underprivileged children in medical emergencies" ~ Adam Hansen

"While at law school, I have served on the board of both my local school's Native American Law Student Association and the

National Native American Law Student Association" ~ Hilary Vanessa Martin

"I have been involved with the Washington State University community by volunteering my time at the YMCA Literacy Corps and have also been involved with the Native American Center on campus" ~ Emmylou Coburn

"Volunteer for Alaska for Drug Free Youth, the Fire Department, and middle school basketball coach in Wrangell" ~ Randy Churchill

"I am a volunteer for beach watch program cleans up western Washington beaches preserving native reservation beaches" ~ Amanda Denton

When applying for a Sealaska Scholarship applicants are asked how

Shareholder Records Seeks Updated Shareholder Information

Sealaska needs your help! We have outdated contact information for the following shareholders. Out of date addresses can cause unnecessary delays and cost the corporation and shareholders money. If your name appears on the following list please fill out the postage paid Change of Address card included in this newsletter and drop the form in the mail. If you recognize someone on the list and have current contact information please contact Shareholder Records toll free at (800) 848-5921. Sealaska will forward appropriate documents to the identified shareholder.

Abbott , Brian Lee	Braz , Rita Marie	Demmert , Marena Ann	Guanzon , Gordon Joseph	Jim , Charlie Issiah
Abbott , Jacqueline	Bresler , Ralph	Demmert , Selina C	Guerrero , Mary Ellen	John , Brenda Kay
Abbott , Michael John	Broad , Eric O	Demmert , Clifford P	Guest , Cheryl H	John , Daniel C
Abbott , Betty Sarene	Brommels , Brittney E A	Dennis , Jerome C	Haldane , Fredrick George	Johnson , Inez Candas
Achayok , Sarah Louise	Brooks , Dana Nicole	Derenoff , Henry Kenneth	Halliday , Theresa Kaye	Johnson , lone Ethel
Adams , Michael John	Brown , Benjamin Tyler	Deschene , Marissa Hazel	Hallingstad , Jacob Jonas	Johnson , Jacob Glenn
Ahlers , Viviana Gloria	Brown , Kenneth Earl	Dickson Jr , William Spencer	Hamar , Mike Elmer	Johnson , Anthony S
Albecker , Lawrence J	Brown , Randall Paul	Didrickson , Clyde E	Hamar , Ethel Frances	Johnson Jr , Alvin Curtis
Alexander , Raven Tia J	Brown , Shirley Ann	Dixon , April Gayle	Hamilton , Steven Ray	Johnson Jr , Ernest Roy
Alexander , Bear G M K	Browne , Michael T	Dolph , June Dorothy	Hammond Iii , Austin D	Johnson Jr , Joseph Wilson
Alexander , Eugene S.	Bryant , Donalda Gina	Duchene , Doris Stack	Hammonds , Sherry Ann	Johnston , Richard James
Altig , Pamela Ann	Burrill , Debra L	Dugaqua , Gilbert E	Hansen , Kenneth J	Jones , Frank Lawrence
Anable , Sarah E C	Burton , Adeline June	Dugaqua , Willie	Hansen Sr , Richard Bert	Jones , Dewey Edward
Andrews , Tracy Nicole	Burton , Ronald Eugene	Dunlap , Michael James	Harrington , Shannon C	Julaton Sr , Daniel D
Antioquia , June Pat	Burton Jr , Henry Eugene	Echak , Nicholai	Harris , Chrystal Marie	Kahklen , Kevin Karl
Arrington , Vanessa R	Cagle , Jerry Allen	Edenshaw , Darryl	Hartley , Lyle Campbell	Kahle , Edward Anthony
Austin , Gary Wayne	Caldwell , Bryan O James	Edwards , J R	Hash , Donavon James	Katasse , James Dennis
Austin , Walter Gene	Cameron , Robert Allen	Edwards , Susan Emily	Haskins , Virginia Ann	Keith Austin , Beau Caleb
Austin Jr , Jeffrey Todd	Campbell , Alice L	Egan , Sterling J	Haube , Ronald Lee	Kennedy , John Steven
Baines , Ronald Earl	Campbell , Helen	Elisoff , Patrick Lee	Haynes , Mildred Eileen	Kennedy Jr , Peter
Bainter , Elmer Ronald	Campbell , Phillip Daniel	Ellis , Angela Denise	Hegg , Kenneth	King , Michael Lynn
Balancier Jr , Hillary Rock	Campbell Jr , Stanton Dean	Enright Sr , Thomas Edward	Henson , Claire Wacker	Kinville , Tamara R
Balenti , Cecilia Ann	Canul , Victoria R	Farquharson , Donald William	Hernandez , Tonya Lynn	Kirby , Patricia Ann
Ballard , Cindy Lee	Capps , Justin D	Fawcett , Gerald Robert	Herrera , Carolyn Marie	Kitka Jr , James
Barnes , Steve Brian	Carle , Michelle Renee	Fell , Maxine	Hill , Patrick Dennis	Klomp , Teri Lynn
Barnhart , Elizabeth Diane	Carroll , Scott Wayne	Fenol , Brandon James	Hill , Tauno Thomas	Kohler , Alexandria M
Barril , Anthony Robert	Chamadias , Ragen Mary	Fitts , Heather Leah	Hilleary , Lynette Carol	Kokotovich , Selina Maggie
Bartels , Clyde R	Chambers , Michael Donald	Flanery , Nickolas C.	Hilleary , Karen Marie	Krantz , Billy Dewayne
Basconillo , Michael C	Chandler Jr , John Lee	Fontes , Sylvia Theresa	Hotch , Gertrude Jane	Kraus , David C
Bassett , Romaine I	Charley , Edna	Forchemer , John Der	Howard , Lonnie Chappie	Kristovich , Patrick David
Batson , Sandra Lynn	Cheeseman , Gene Royal	Foss , Gloria Crystal	Howard , William Eli	Kuc , Christian D.
Belk , Constance Lea	Cheeseman , Stacey Rae-Ann	Frank , Sonia N	Howard , Yvonne Kay	Kuhl , Margaret L
Bell , Preston Paul	Cheeseman Jr , William Brent	Fred , Margaret Sophie	Huber , Delores Darline	Kuzakin , Rosella Ann
Bell , Jennifer Ruth	Cook , Benjamin L	Gamble , Melvin Allen	Huckleberry , Jason M	Lambert , Newton
Bell , Delbert Terry	Cook , Pamela Diane	Gamble Jr , Ivan	Hughes , Curtis Jonathan	Lambert Jr , David Paul
Bell Jr , James Rolan	Coronell , Chris	Garcia , Eric David	Hughes , Anisha Max	Lang , Emmanuel Dan
Benjamin , Jeffrey	Cottrell , Christina Mae	Garcia , Jessica V.	Hughes Jr , Robert Nelson	Lassetter , Marilyn Phipps
Bennett , John B	Covington , Kathleen Irene	Gardner , Cheryl Joy	Hulse , Rori Anne	Lawrence , Peggy Ann
Bennett , Robert Nicholas	Cox , Daniel Lamont	Garza , Elizabeth Rae	Humphrey Sr , James Earl	Lawson , Lawrence
Bennett Jr , George David	Craig , Pamela Jean	Gauthier , Georgiana Jean	Huston , Margaret Marie	Lawson , Andrew
Benon Jr , Richard Davis	Cropley , Michael Stanley	Gayheart , Jim Allen	Huteson , Pamela Rae	Lea , Theresa Ann
Benson , Michele	Cropley , Rachel Marie	George , Fred Earl	Ihde , Frederick B.	Leask , Gilbert Henry
Benson Jr , Kenneth Carl	Cropley Jr , Joseph	George , Leroy	Ison , Denise Marie	Lecornu , Yvonne Marie
Bingman , Jonathon B	D Cafango , Anthony Gene	Gibbs , George David	Iveson , Agnes Irene	Lee , Kristine M
Bird , Randy Joseph	Dailey , Tamala L	Giddens , Marzina B	Jackson , Corrine	Lee Iii , Mathew
Bird Sr , Daniel J	Dalton , Gloria E.	Gillian , Neil	Jackson , De Ann	Lemler , Keith Henry
Blake Jr , Stanley James	Dare , Lavera M	Gleason , Olivia	Jackson , Leroy Steven	Lewis , Dainee Blouix
Blankenship , Laura M	Davis , Evangeline Ruth	Gleason , Reggie	Jackson , Mary Rose	Lewis , Timothy Wayne
Bolima , James Gilbert	Dawson , Daniel Royal	Gleason , Betty Jean	Jackson , Michael Paul	Lewis , Levander John
Bombard , Lynda L	De Asis , Patrick Steven	Goenett , Barbara Cecelia	Jacobson , Erica L	Lincoln , Arthur Lorne
Bonaccorso , Dante S	De Witt , Charles Mike	Gordon Jr , Kenneth Edwin	James , Anthony A	Lincoln , Frederick P
Bondurant , Angelica L	Decker , Yvonne M	Graham , Hazel	James , Pauline Ida	Lincoln , Janet Austin
Boyd , Charles Jeffrey	Dehoyos , Louis	Graham , Richard Paul	James , Jeremiah	Lincoln , Vincent H
Boyd , Frederick	Demattio , Ellisa Marien	Grant , Lloyd William	James Jr , Robert George	Lindoff , Hubert Paul
Bradford , Daniel Jose B	Demmert , Dennis Nelson	Grant , Thomas William	Janes , Andrew Walter	Lindstrom , Jennifer Ann
Bradley , Joseph Mccrory	Demmert , Jasmine Deann	Gray , Leetta Diane	Jensen , Cheryl Jannette	Lindstrom , Allan Frank
Brakes , Bob Martin	Demmert , John Anthony	Gray , Andrew Damon	Jensen , David Joseph	Lindstrom , Dale Preston

Shareholder Records Update Request, Continued from Page 6

Lindstrom Iv , Carl George	Nolan , Judith K	Rowan , Brittany Luann	Strianese , Cody M	Wentz , Jennifer C
Livesay Jr ,William Fred	O Connor , Jolie Ray	Rowan , Melodie A	Strianese , Raven Lee	Wesely Jr. , Francis James
Logan , Catherine	Oglend ,April Laverne	Rowe , Teresa Lee	Strianese , Rebecca Ann	Weston , Timothy R
Logan , Noel Jay	Oglend , Pamela Lorraine	Rusch , Donna Lee	Strianese Jr , John R	Wheat , Ronald Rayburn
Lopez , Lorenzo Robert	Okegawa , Daniel Mark	Russell , Cynthia Lynn	Strianese Sr , John Ramen	Wheeler , Henry C.
Lord ,Wallena May	Olsen , Mary E	Sam , Richard Lee	Stubbles , Matthew J	Whitcraft , Richard A
Loughman , Cheryl Louise	Oppel ,Taeja Marie	Samato , James Rudolph	Sullivan , Geraldine B	White , Gerald Keven
Magboo , Steve Guberlet	Osborne Jr , James Russell	Samato , Mary Lois	Swieczwski , Michelle L	White Jr , Joseph Jacob
Maiden , Martina Ann	Painter Jr , Rodger A.	Sargeant , Roshena	Swink Jr , James Robert	Whitney , John Joseph
Major ,Ashley Marie	Paul ,Velma Dorothy	Sargeant , Talon	Syfert , James Lawrence	Whitney , Tawna May
Major , Jimmy Henry	Paul , Tyrone D	Scott Jr , Ralph Buster	Sykes , Sabrina Marie	Williams , Donald Alvin
Major , Patsy Jane	Paul Jr , George	See , Anthony Charles	Tate , Cerrell Jean	Williams , Robert Eugene
Major Iii , Phillip	Pearson , Thomas Michael	See , Triska Marie	Taylor , Douglas	Williams , Linda L
Major Jr , Charles Jacque	Perez , Ricardo Calvin	Segal , Jordon	Thein , Robert Nicholas	Williams , Steven Allan
Major Jr , Phillip	Peters , Glenn Willis	Selfors , Bertha S	Thomas , Annette R.	Williams , Darlene Tonya
Maki , Edward Michael	Peterson , Lance J	Sells , Brenda Joette	Thomas , Benjamin James	Williams , Brenda Lee
Mallott , Ronald C.	Peterson , Veronica Lee	Shaw , Sonya	Thomas , Leonard Von	Williams , Donna Lois
Marsh , Raleigh Brandon	Peterson , Laverne Kay	Shay , Mark John	Thompson , Chris	Williams , Joshua Lee
Marszalek , Darleen J	Peterson , Evans Michael	Shay , Mary Anna	Thompson Iii , John W	Williams Jr , Alvin Timothy
Martin , Tammy Dawn	Peterson , Rachel	Sheakley , Beverly Elaine	Tiller , Jacqueline A	Williams Jr , John Malvin
Martin , Patricia A	Pettiviell , Joseph	Sheakley Jr , Richard Wayne	Tillman , Christopher L	Willie , Percival A
Martin , Florence	Phillips , Bobbie Jo F	Shelton , Derek Joseph	Tillman , Kenneth Anthony	Willoughby , Harold L
Martin , Doreen Frances	Porter , Richard Joseph	Sherman , James Lawrence	Tillman , Lee M	Wilson , Charlotte Diane
Martin , Gordon M	Porter , Ahpa Bert	Sherwood , John Clint	Todd , Joseph Earl	Wilson , Steve
Mata , Steven Allen	Porter , John Jay	Shields , Brenda Lynn	Tolley , Samantha Lee	Wilson , Stanley L
Mathena Jr , Douglas Richard	Porter , Kathleen Ellen	Shorty , David Alan	Tompkins , John Arthur	Wilson , Rodger Daniel
Mather Jr , George Elwood	Poschwatta , Donna Lynn	Shotter Iii , John Spencer	Tripp , Laurel Rene	Wilson , Leslie Guy
Mathisen Reed , Denise E	Powell , Stormy J	Simpson , Harold	Trompeter , Donna Lorraine	Wilson , Monica Lynn
Mazon , Constance N.	Power , Lony Lee	Sipe , Donald Andrew	Trudell , Raven Tikaan	Wood , Dawn Frances
Mc Allister Iii , Alton Gaylord	Pratt , Patrick	Sipe , Shirley Ann	Trujillo , Daniel Maurice	Wood Iii , William Leonard
Mc Clure , Steven Scott	Queen , Eugene Robert	Sipe , Randy Allen	Trujillo , Maria Lynne	Woods , Don Roger
Mc Cusker , Shawn	Rabang , Maxima Lenore	Skannes , James Edward	Tully , Michael Sean	Wright , Whitney Simone
Mc Entarffer , Kimberley L	Rado , Macario Perry	Sleeman , Eric	Tupou , Irene D	Wright , Michelle Denise
Mc Fadden , Jonathan Mark	Randall , Jennifer Kay	Slover Jr , Gerald Alan	Turley , Charles	Wright , Curtis Russell
Mc Kinley , Roger Wade	Reid , Leslie D	Smallwood , Joann Louise	Van Horn Sr , Frederick N.	Wysocki , Robert Ray
Mc Rae , Marjorie Clara	Rhiannon James , Laura	Smallwood Jr , Wayne Edgar	Vanderbeke , Karen Lou	Yanguas , Peter Charles
Mclean , Duane	Cheryl	Smiley , Timothy Edward	Verneti , Ella Katherine	Yates , Adam Neil
Mercer , David S	Richardson , Joanne Carrie	Smith , Henry Gene	Volkheimer , Dorothy M	Yates , Donald Carey
Merculief Iii , Terenty Jay	Ritchie , Deborah R	Smith , Walter	Vonda , Rudy	Young , David Leonard
Messenger , Mikeal H	Robbins , Angela Machel	Smith Jr , Thomas Jessie	Vonda , Tonya Marlene	Young , Tammy Marie
Metz , Wilhelmina M.	Roberts , Kim Francesca	Soleri , Catherine M	Walcott , Daniel A	Young , Edward James
Milton , Tyrone Harvey	Roberts , Tammy Jo	Sowle , Patricia Luise	Waldo , Mary Margaret	Young , Charles Phillip
Miyasato , James David	Roberts Strong , Tecumseh	Spencer , Kirk	Walker , Anna	Young , Johnathon Allen
Moeller , Amber Marie	Lester	Stephens , Hazel	Wallace Jr , Fredrick James	Zapata , Jacky Daniel
Mooney , Thomas Stewart	Robinson , Julie Beth	Stevens , Louis M	Ward , Shamseddon	Zapata Jr , Johnny Alan
Moreno , Rachel Kay	Robinson , Steven	Stewart , Lori M	Ward , John Paul	Zertuche , David Joseph
Morey , Mark David	Rodriguez , Robert Edward	Stewart , Suzette Marie	Ward , Lloyd Brian	Zimmerman , Andrea Rhea
Mork , Raeanne Cheryl	Rofkar , Paul Cuthbert	Stitt , Dominique G	Warren , Frederick E.	Zitnik , Alan L
Morrison , Richard Gary	Rosario Jr , Peter Sydney	Stone , Richard Donald	Watson , Kenneth A	
Morse , Julie	Ross Jr , William Chester	Strelow , Jerry Allen	Weitzel , Kenneth Steed	
Morton , Esther	Roush , Gene E	Strianese , Star Amelia	Wells , Jeanette R	

In Memory

*Sealaska pays tribute to shareholders who
 have recently passed on:*

Gene Austin, Kenai, AK (68)	Emily G. Hooey, Cave Junction, OR (88)	Robert E. Lee, III, Bellingham, WA (35)
Francesca Beck, Tukwila, WA (70)	Albert J. Jackson, Ketchikan, AK (38)	Mable J. Mohr, Wynnewood, OR (42)
Cassandra J. Blackburn, Sitka, AK (24)	Peter John, Juneau, AK (76)	Joseph H. Paddock, Sitka, AK (99)
Marion J. Ezrre, Juneau, AK (77)	Victor M. Johnson, Hoonah, AK (50)	Julian L. Porter, Seattle, WA (38)
Ronald S. Gray, Jr., Sulpher Springs, TX (48)	Donna Jo Jost, Jr, Las Vegas, NV (56)	Ray Smith, Anchorage, AK (87)
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William R. Hamilton, Sr, Juneau, AK (64)	Pepe Lozono, Independence, MO (51)	Hazel A. Young, Seattle, WA (89)
John Richard J. Harris, Seattle, WA (80)	Peter J. Knapp, Ketchikan, AK (34)	

Calendar

Oct.

- 19 October 19-25, Alaska Federation of Natives Annual Convention, Anchorage, Alaska

Nov.

- 7 Regular Meeting of the Board of Directors, Juneau, Alaska
- 11 Veteran's Day, Sealaska Offices closed
- 16 Nov. 16-21 National Congress of American Indians 60th Annual Convention, Albuquerque, NM
- 27 Thanksgiving, Sealaska Offices closed

Dec.

- 1 Dec. 1-5, BIA Annual Tribal Providers Conference, Anchorage, Alaska
- 25 Christmas Day

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IBR Grows to 25 Centers

Sealaska announced in July, a 10 percent minority interest investment in International Bio Resources (IBR), a company that specializes in the collection and sale of blood plasma from paid donors. Plasma products are critical to the daily survival of people with weak immune systems, injuries, hemophiliacs who can suffer from uncontrolled bleeding and to treat infectious diseases. Sealaska made the \$3.75 million strategic investment recognizing that participation in this sector of the 'Life Sciences' industry would provide a gateway to other health care investment opportunities.

Sealaska's investment in IBR allowed the company to grow from five plasma collection facilities to 25 centers nationwide according to Sealaska Executive Vice President & CFO William Strafford. "IBR has an aggressive growth plan to meet long-term demand from industry pharmaceutical companies," he said.

IBR recently was awarded a 600,000 liter annual contract for plasma products from Bayer and anticipates further growth in the near future according to Strafford. "Sealaska is also concentrating on capturing minority and diversity supply opportunities leveraged through our partner-

ship with IBR. We are on track to meet growth goals and anticipate that the company will have as many as 39 centers nationwide, within three years, to meet growing demand."

Plasma, a pale straw-colored solution of water, protein and salts is the liquid portion of human blood. Collection centers collect plasma from qualified donors, have the plasma tested, then ship to fractionation factories where the plasma is purified and separated into its component parts. The various components are then sold to pharmaceutical companies where they are distributed for human use.

Send Us Your e-mail Address & You Could Win!

Sealaska Corporation is increasing efforts to reach shareholders via e-mail with important announcements about Sealaska business, employment opportunities and shareholder news. "Sealaska Shareholder Records has on file less than 10 percent of shareholder e-mail addresses," said Sealaska Director of Corporate Communications Todd Antioquia. "The last shareholder poll Sealaska conducted indicated that over 70 percent of our shareholder base utilizes the internet and e-mail. E-mail is the most efficient and cost effective way for us to increase our communications with the shareholders."

Sealaska will not share addresses with other organizations and the address list will not be used for commercial purposes. Sealaska e-mail correspondence will be for official business and corporate communications use only.

Inserted in this newsletter is a business reply postage paid postcard for the purpose of updating shareholder information. Please fill out and return the card with your current e-mail address. E-mail address updates can also be e-mailed to Shareholder Records at linda.mercer@sealaska.com. Three winners will be randomly selected on December 15, 2003 from shareholders who submit a valid e-mail address, either by the enclosed postcard or via e-mail. First drawn will receive a Sealaska Pendleton Blanket; second, a Sealaska jacket; and third, a Sealaska shirt.

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