

# Shareholder

A bimonthly newsletter from Sealaska Corporation

## Welcome New Shareholders

Sealaska Corporation welcomes these new shareholders to the Sealaska family:

Brandon P. Bailey, Anchorage, AK  
 Guy Bean, Juneau, AK  
 George C. Bogren, Jr., Juneau, AK  
 Leslie C. Brewer, Douglas, AK  
 Jackie L. Cain, Kent, WA  
 Jennifer L. Cain, Ketchikan, AK  
 Josie L. Cain, Kent, WA  
 Austin K. Carter, Maple Valley, WA  
 Brent K. Carter, Maple Valley, WA  
 Gordon K. Carter, Maple Valley, WA  
 Jean L. Clason, Myrtle Creek, OR  
 Brandon G. Digsby, Mc Minnville, OR  
 Eldon W. Doyle, Oroville, WA  
 Gregory Luke Doyle, Oroville, WA  
 Theresa M. Dow, Wrangell, AK  
 Keeleigh R. England, Hardinsburg, IN  
 Nina A. Gowen, Midway Park, NC  
 Peter T. Gowen, Midway Park, NC  
 Jessica A. Gray, Juneau, AK  
 Scott Gray, Jr., Juneau, AK  
 Alexander Kandow, Silverdale, WA  
 Nicholas Kandow, Silverdale, WA  
 Amy E. Knight, Kent, WA  
 Dustin C. Knight, Kent, WA  
 Travis L. Knight, Wichita, KS  
 Paul J. Mather, Highland, MI  
 Arnaldo Matthews, Silverdale, WA  
 Delores Matthews, Silverdale, WA  
 James E. Mercer, Sitka, AK  
 Kai Monture, Yakutat, AK  
 Maka Monture, Yakutat, AK  
 Ronald A. Mottram III, Woodburn, OR  
 Heather L. Peele, Las Vegas, NV  
 Sophia L. Peters, Hardinsburg, IN  
 Ashley N. Reed, Ketchikan, AK  
 Carissa A. Reeder, Seattle, WA  
 Cora E. Sumner, Seattle, WA  
 Kevin L. Thompson, Haines, AK  
 Levi L. Thompson, Haines, AK  
 Jennilee D. Todacheenie, Farmington, NM  
 Jerad E. Todacheenie, Des Moines, WA  
 Misha L. Todacheenie, Farmington, NM  
 Derek Lee Totemoff, Anchorage, AK

For more information and forms for gifting stock, please contact Sealaska Shareholder Records, (907) 586-1512 or toll free (800) 848-5921. Download forms from [www.sealaska.com](http://www.sealaska.com).

## Tate London Elected to Sealaska Board of Directors



Tate London, an Assistant United States Attorney with the Western District of Washington State, has been elected to the 13-member Sealaska Board of Directors. London fills a Board term ending in 2006, previously held by Richard Stitt.

"Mr. London's achievements in law and experience in American Indian issues will add depth to the Board," said Sealaska Board Chair Albert Kookesh. "He brings with him a wealth of knowledge and a

passion for his culture. We're fortunate to have him."

London, a Juris Doctor of Law graduate from Stanford Law School, has served in the United States Attorney office in Seattle since 2002. He is a federal criminal prosecutor assigned to the Complex Crimes Unit, which prosecutes conspiracies, bank, mail and securities fraud, and offenses involving Indian gaming. London is also the Tribal Liaison to the U.S. Attorney, working with representatives from 25 tribes within the district on issues from public safety to preserving the integrity of Indian gaming.

London is also an active Sealaska shareholder who has attended 15 of the last 17 annual meetings and several Celebrations over the years. He is also a Sealaska scholarship recipient. "The scholarships I received from Sealaska while in college and law school helped me fulfill my educational and professional goals," said London. "I have always wanted to give something back to our Native communities."

London, an Eagle Killerwhale originally from Ketchikan, is the son of Sealaska shareholder Ernie Boyd. London lives in Washington with his wife Debi and their children Alyssa, Lacey, Kellen and Ellee.

## NAC Works to Preserve 8(a) Federal Programs



The Native American Contractors Association (NAC) was formed in October 2003 to increase awareness among the general public, large businesses and government agencies on the benefits of working with Tribes, Alaska Native Corporations and Native Hawaiian Organizations, including their tribal enterprises and subsidiaries.

NAC believes that the 8(a) business development program, a federal program benefiting minority-owned businesses like Sealaska Corporation, can help Native

Americans move from poverty to self-sufficiency through entrepreneurship, creates jobs and educational opportunities, and preserves Native culture. Sealaska subsidiaries Synergy Systems, Alaska Coastal Aggregates and Sealaska Environmental Services are 8(a) businesses, and the corporation is a supporter and member of NAC along with many other Alaska Native organizations.

At a recent membership meeting Sealaska President and CEO Chris McNeil, Jr. was elected as NAC Chairman. "As a member of NAC, Sealaska is doing everything

we can to support its efforts and offering our resources," stated McNeil. "This important program is lowering the barriers to entry into federal contracting by leveling the playing field for Native organizations and tribes to participate and compete."

This spring, NAC is planning to share their work and objectives in Washington, D.C., and will hold legislative meetings to educate Congress about NAC and the benefits of 8(a) federal programs.

For more information on NAC, please visit the Web site: [www.nativeamericancontractors.org](http://www.nativeamericancontractors.org).

## Chairman Albert Kookesh Sworn in as State Senator

On January 10, 2005, Sealaska Chairman and Alaska Federation of Natives Co-chair Albert Kookesh was sworn in as Alaska State Senator. Carolyn Jackson-Noe, Kaagwaantaan, presented a vest to Senator Kookesh just before the event. The vest had a Bear design by Jimmy Marks on the back, representing Senator Kookesh's Tlingit heritage. The lining of the vest featured a tamale-patterned fabric, representing Kookesh's mother who was from Mexico. Carolyn laughed as she opened the vest to expose the creative lining. She also included flowers on the garment stating, "Every session there is something always new. The flowers also represented Albert's wife Sally, who is Athabascan."



Senator Albert Kookesh smiles at the Senate floor as Carolyn Noe (left) observes in the gallery. Photo by Seanna O'Sullivan.



## Letter from the CEO

Dear Shareholders:

As 2005 begins, I would like to reflect on the year that has passed and look forward to the year to come. I fully expect 2004 will prove to have been a successful year for Sealaska, the results of which will be published in the annual report this spring.



Chris E. McNeil, Jr.  
President and CEO

We accomplished many of our strategic goals in 2004: our joint venture with Nypro added an injection molding and manufacturing facility in Iowa; Sealaska Environmental Services secured two Federal contracts to provide environmental remediation services to the Navy; the Sealaska Heritage Institute was successful in protecting Auke Cape from development by getting the site listed on the National Historic Register; and most importantly we made significant progress in finalizing our land entitlements as promised by ANCSA - this past December,

Congress enacted S1466, the Alaska Land Transfer Acceleration Act, and on December 10, President Bush signed the act into law.

Other notable achievements in 2004 include: \$9.4 million in distributions to shareholders; \$1 million was paid in scholarships and grants for scholastic year 2004-05; the Sealaska Timber Corporation continued to pioneer new trade in the People's Republic of China; and over 1,000 people were employed by Sealaska Corporation, subsidiaries and contractors.

In 2005 we will focus on new revenue production and sustainable returns. We will continue to grow our subsidiary business under our Alaska Native-owned 8(a) business status and through our supplier diversity initiatives. We will improve our communications with our shareholders through our Web site, newsletters and other important mediums based on the feedback you gave us in 2004. We will celebrate Sealaska at our 32nd annual meeting on June 18, 2005 in Ketchikan. We will continue

to discuss how best to involve shareholder descendants in the corporation.

One of our most important strategic goals is to develop sustainable business models and operations for our future generations.

We Tlingit, Haida and Tsimshian have a strong and powerful history driven by our roots. A strong culture leads to strong enterprise and it is this balance that will contribute to our future success. I am excited for the year to come and look forward to greater progress and prosperity for Sealaska, our shareholders and all Alaska Natives.

Sincerely,

Chris E. McNeil, Jr.  
President and CEO

## Congressional Actions Benefit Alaska Natives

The Alaska Land Transfer Acceleration Act, S.1466, passed the Senate in October and the House in November, and on December 10, 2004 was signed into law by President Bush. Co-sponsored by U.S. Senators Ted Stevens (R-AK) and Lisa Murkowski (R-AK), the bill is designed to speed up and finish the conveyance of Alaska Native Corporation and State of Alaska land as outlined by the Alaska Native Claims Settlement Act (ANCSA) and the Alaska Statehood Act.

"It's been 45 years since statehood and 33 years since passage of ANCSA and the repeal of the [Alaska Native Land] Allotment Act. Yet under current law and procedures we were at least 20 years from seeing these conveyance completed, and by some estimates maybe 85 years or longer away from Alaskans gaining the land that is rightfully theirs," said Murkowski.

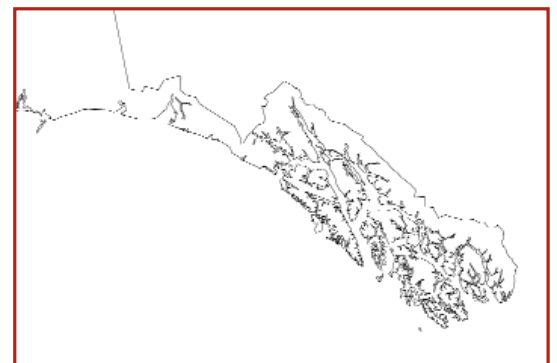
The goal of the legislation is for the Bureau of Land Management (BLM) to finish the surveying and transfer the title to lands promised to Alaska Native Corporations in ANCSA by 2009. The Depart-

ment of the Interior Appropriations Bill that also passed the Senate in November, proposed a \$9.5 million increase in the BLM budget for surveying and land conveyance of federal lands in Alaska.

The Alaska Land Transfer Acceleration Act also authorizes the federal government to allocate a total of at least 200,000 acres that were previously withdrawn to each eligible Native Regional Corporation under ANCSA. Sealaska stands to receive about 22% of those lands, or approximately 45,000 acres.

"This land transfer is incredibly important for Alaska Natives politically, economically and culturally. We were promised these lands a long time ago and these 45,000 acres are a step to reclaiming what is rightfully ours," said Chris McNeil, Jr., Sealaska President and CEO.

The bill also has provisions to complete the transfer of about 2,500 Native allotments claimed under the Alaska Native Allotment Act of 1906.



Other important legislation to positively impact Alaska Natives were in the Consolidated Appropriations Bill for fiscal year 2005. The bill included a lump sum payment of nearly \$2 million to the Kake Tribal Corporation to implement the Kake Tribal Corporation Land Transfer Act. Federal agencies were also directed to consult with Alaska Native Corporations on decisions that affect Native Corporation lands and resources. This provision puts Alaska Native Corporations in a relationship with the federal agencies similar to that of Indian Tribes.

# Cultural Corner

## SHI to Explore Other Venues for Celebration

For the first time Sealaska Heritage Institute (SHI) will seek bids from Alaska communities to host Celebration, in hopes of easing the financial burden on the Institute. "The Native community in Ketchikan has asked to host Celebration in the past, so the Institute likely will seek a bid from that city and Sitka, a sizeable town that has hosted Sealaska's annual meetings," said SHI President Rosita Worl. The Institute will make a decision on venue and dates for Celebration 2006 by February, so participants have plenty of time to book hotels and make other travel arrangements to attend the three-day event.



SHI sponsored a Native art workshop in November led by artist Steve Brown, who taught students the history of design styles, basic elements in design and composition during the three-day class in Juneau.

## SHI Launches Language Resources Project

Sealaska Heritage Institute (SHI) has launched an online project to share Native language tools with language students and teachers. The project so far includes the Tlingit alphabet, a Tlingit phrase of the week section and a children's book written in Tlingit called *Salmon Boy*, recently produced by SHI and posted in a printable form. The alphabet and Tlingit phrases may be read and heard on the Web through an interactive audio feature. For more information, visit [www.sealaskaheritage.org/programs/language\\_resources.htm](http://www.sealaskaheritage.org/programs/language_resources.htm)

## SHI Publishes "Moldy End"

Sealaska Heritage Institute (SHI) has published *Shanyaak'utlaax*, known in English as "Moldy End." This children's book features an abbreviated version of a traditional Kiks.ádi story. The book includes both Tlingit and English text and is accompanied by a CD featuring the audio component of the story in

Tlingit. The book is designed for students of the Tlingit language and for use in programs such as summer camps, elementary immersion programs and Tlingit language classes. The book and CD are available through SHI for \$25 (\$20 for schools).

## Scholarship Applications Now Available

Applications for Sealaska scholarships will be available January 1 for the 2005-2006 academic year. SHI encourages students to download the application at [www.sealaskaheritage.org/programs/scholarships.html](http://www.sealaskaheritage.org/programs/scholarships.html). Students also may request an application by calling SHI at 888-311-4992. Scholarships for college, university, and vocational and technical schools are available to Alaska Natives who are Sealaska shareholders and descendants. The Scholarships are based on academic merit and students are required to attend a full academic year and carry a full load. Applications must be postmarked by March 1.

## Sacred Site Nominated for National Register Gets State Nod

A state panel endorsed an effort by SHI to extend federal protective status to an important traditional cultural property in Juneau. The Alaska Historical Commission in November approved the Institute's application to list Indian Point on the National Register of Historic Places. The matter now goes to the National Park Service for review. If the park service gives final approval, the roughly 78-acre site at 14 mile Glacier Highway will become the first traditional cultural property in Alaska to make the list. The Tlingit have used the land for millennia as a ceremonial site and burial ground, according to SHI President Dr. Rosita Worl. "This is a first step toward federal recognition that this site, which is sacred to local Tlingits, is worthy of preservation," she said.

## Sealaska Heritage Author Receives Award for Literature

Tlingit writer from Juneau, Nora Marks Dauenhauer, who has co-authored several important Native books for Sealaska Heritage Institute, is one of five artists nationwide to win a 2005 Community Spirit Award from the First Peoples Fund. She was chosen for her contributions to



Nora Marks Dauenhauer

literature, according to the Fund. The First People's Fund, a Native organization in South Dakota, was founded in 1995 to honor and support the creative, community-centered First People's artists, and nurture the collective spirit that allows them to sustain their people. Dauenhauer said she is especially indebted to the tradition bearers who helped her along the way. "They were very generous and they wanted me to work with what they knew," she said. "For this I am very grateful."

## Haida College Course Available

Linguist Jordan Lachler will offer a three-week Haida language college course (four credits) through the University of Alaska Southeast in Juneau this spring semester. Tentative schedule will be:

Jan 31 – Feb 4 (M-F, 6-9 pm)  
Feb 28 – Mar 4 (M-F, 6-9 pm)  
Mar 21 – Mar 25 (M-F, 6-9 pm)

A limited number of tuition scholarships may be available for the course. For more information contact Jeane Breinig at (907) 465-5813 or e-mail [jeane@gci.net](mailto:jeane@gci.net).

## PITAS Scholarship Announcement

Southeast Alaska Native students who intend to teach in Alaska schools may qualify for the Preparing Indigenous Teachers of Alaska Schools (PITAS) scholarship program at the University of Alaska Southeast. The application deadline is February 14, 2005. Late applications will be considered if funding is available. For more information please contact Joe Nelson at (907) 465-8757, e-mail [jnign@uas.alaska.edu](mailto:jnign@uas.alaska.edu), or visit <http://pec.jun.alaska.edu/pitas>.

# Sealaska Honors Our Shareholders and Descendants in the Military

Historically, Alaska Natives and American Indians have the highest record of military service per capita of all ethnic groups in America. There are 383,000 military veterans who identify themselves as American Indian or Alaska Native, according to the U.S. Census Bureau. Sealaska honors all those who bravely serve our country, and would especially like to recognize some of our shareholders and descendants currently serving.



**Raymond Boyd Bernhardt**, son of Martha and Mike Corpuz, and Matthew A. Charles, Jr.  
**Age:** 21  
**Hometown:** Juneau & Hydaburg, AK

**Clan:** Eagle  
**Military rank:** Infantry  
**Stationed:** Fort Hood, TX  
**Why he joined:** He's had an interest in being in the military since he was young.



**Christopher "Chris" David Goins**  
**Age:** 34  
**Hometown:** Decatur, TN  
**Clan:** Raven  
**Rank:** Tech Sergeant  
**Stationed:** Maxwell-Gunter Annex, Mont-

gomery, AL; deployed to Iraq  
**Why he joined:** He joined to defend his country.



**James C. Haddox**, son of Martha Ann Haddox and grandson of Martha Jacobs Benzel  
**Age:** 25  
**Hometown:** Sterling, AK  
**Clan:** Raven

**Military Rank:** Staff Sergeant  
**Stationed:** Ft. Wainwright, AK  
**Why he joined:** He joined right out of high school because he wanted to serve his country and be able to go to college. He served in the Air Borne division and was in Italy for two years. He served four years and re-enlisted for four more years.



**Aaron Dermott Howard**, son of Sharon Love and Dermott Howard  
**Age:** 19  
**Hometown:** Juneau, AK  
**Clan:** Raven/Beaver  
**Military Rank:** Lance Corporal

**Stationed:** Najaf, Iraq  
**Why he joined:** To go to college when his service is done.



**Carlos R. Huff**, son of Evelyn C. Smith and nephew of Katie Davis and the late Albert Davis  
**Age:** 39  
**Hometown:** Valdez, AK  
**Clan:** Eagle

**Military Rank:** Sergeant  
**Stationed:** 3rd Battalion 297th Infantry, currently deployed to Iraq  
**Why he joined:** To defend our freedom and way of life.



**Gerald John Mayeda**  
**Age:** 23  
**Hometown:** Juneau, AK  
**Clan:** Raven/Seagull - Raven's Nest House - Hoonah, AK  
**Military Rank:** Specialist

**Stationed:** Ft. Drum, 10th Mountain Division; currently deployed to Iraq, Operation Iraqi Freedom



**Ira Schaefer**  
**Age:** 25  
**Hometown:** Juneau, AK  
**Clan:** Raven Dog Salmon  
**Military rank:** Navy Medical Corpsman  
**Stationed:** Iraq

**Why he joined:** To get an education, see more of the world and to defend his country if he had to.



**William E. Seward**  
**Age:** 33  
**Hometown:** Kodiak, AK  
**Clan:** Unknown  
**Military Rank:** Lieutenant, U.S. Coast Guard  
**Stationed:** Coast Guard

Group/Air Station Astoria  
**Why I joined:** I joined the Coast Guard to tend the flame, as did my father and step-father before me. Freedom is acquired through sacrifice, honor is bought with justice and the price of peace is vigilance. It has been my privilege and honor to serve my country and those values that I hold so dearly in the United States Coast Guard.

## Do You Know of a Shareholder in the Military?

Sealaska is proud of our Native men and women serving our country and we want to honor our military shareholders and descendants in our newsletters. If you are in the armed forces, or know of a shareholder who is, we want to hear from you! Please e-mail the following informa-

tion, along with a current photo, to [kate.kokotovich@sealaska.com](mailto:kate.kokotovich@sealaska.com) to be recognized in our newsletter:

- Full name
- Age
- Hometown

- Clan
- Military rank
- Where you are stationed
- Why you joined the armed forces

# Communications Survey Completed

Congratulations to Roberta Sue Kitka of Sitka, Alaska, who won two tickets on Alaska Airlines by taking our communications survey! Sealaska would like to thank all 1,544 shareholders who took our survey. We are very pleased with the large shareholder response and will use the results to improve our future communications with you. Your feedback is invaluable, and we appreciate your interest.

## Survey Highlights

- The *Shareholder* newsletter (85%), direct mail (78%) and Web site (78%) are the **top three forms of shareholder communication** rated as “effective,” “very effective,” or “most effective” by survey respondents.
- Shareholder news (92%), Sealaska business (85%) and Sealaska Heritage Institute activities (80%) are the **top three newsletter topics** rated as “interesting,” “very interesting,” or “most interesting.”
- Dividend updates (92%), event photos (90%) and Native resource links (89%) are the **top three Web site features** rated as “interesting,” “very interesting,” or “most interesting” by survey respondents.
- Business (20.4%), scholarship (13.7%) and financial information (13.1%) are the

**top three reasons why shareholders visit [www.sealaska.com](http://www.sealaska.com)** according to survey respondents. Thirty-one percent said they visit the Web site for “other” reasons, with dividend information and Sealaska news mentioned several times.

When asked to rate **design and content of the *Shareholder* newsletter**, respondents rated the following as “good” or “excellent”:

- Writing style (80%)
- Images (80%)
- Overall design (79%)
- Overall content (77%)
- Organization of articles (74%)
- Level of detail provided (70%)

When asked to rate **design and content of [www.sealaska.com](http://www.sealaska.com)**, respondents rated the following as “good” or “excellent”:

- Images (77%)
- Design (75%)
- Content (68%)
- Overall (66%)
- Ease of navigation (65%)
- Frequency of updates (48%)

When asked what is missing from the *Shareholder* newsletter and [www.sealaska.com](http://www.sealaska.com), the following recurring responses were given:

## Shareholder newsletter:

- More photos
- Editorial/letters section
- Language translations/lessons
- Shareholder stories and news
- More on elders

## [www.sealaska.com](http://www.sealaska.com):

- More photos
- More on youth and elders
- Native links
- Native news
- Human-interest stories
- Job information

Here are some **comments from shareholders** about Sealaska’s overall communications efforts:

- “Communications are very good and informative!”
- “More contact with share-holders”
- “Much more details are needed”
- “Update Web site content more frequently”
- “This survey proves that efforts are being made to keep in touch”

If you have additional comments you would like to share about Sealaska’s communications efforts, please e-mail [kate.kokotovich@sealaska.com](mailto:kate.kokotovich@sealaska.com).

# Diversity Solutions Pursues Business Opportunities

In 2003 Sealaska formed the Office of Diversity Solutions, a new division with a unique business angle. Diversity Solutions helps Sealaska identify prospective businesses with which to partner according to Sealaska President and CEO, Chris McNeil, Jr. “Demographics in the United States are changing as minority populations continue to grow. Responsible companies are embracing ‘supplier diversity’ as a fundamental business philosophy and are looking to partner with minority owned companies such as Sealaska.”

Sealaska’s proven business expertise, quality products and status as a Native-owned business continue to open doors to partnerships between industry leaders and current Sealaska subsidiaries – TriQuest, Aviarc Corporation and Synergy Systems.

Diversity Solutions pursues new business opportunities for Sealaska subsidiaries by participating in business matchmaking events such as tradeshow and business forums. Relationships developed with companies that place a high value on working with minority

suppliers produces new business for Sealaska companies. The National Minority Supplier Development Council reports that the market for minority business enterprises is more than \$80 billion a year.

With continued support from Diversity Solutions, Sealaska subsidiaries are making inroads into new markets, developing solid relationships and contacts, and bringing attention to Sealaska as a certified minority business that is a quality provider of a variety of cost-effective, cost-competitive goods and services.

“Sealaska’s Office of Diversity Solutions is helping all of our companies utilize one of our competitive advantages. The department has already created new business for our subsidiaries and we expect to see this strategy contribute positively to the company’s profitability.”

—Chris McNeil, Jr., President and CEO

## In Memory

*Sealaska pays tribute to shareholders who have recently passed on:*

- |   |  |
|---|--|
| Sarah Louise Achayok – Anchorage, AK (47)   | Lillian Adaline Major – Ketchikan, AK (81) |
| Joanne Carrie Boyle – Juneau, AK (57)       | David Milton, Sr. – Anchorage, AK (84)     |
| George Charles, Jr. – Klawock, AK (76)      | Frank J. Murray – Tacoma, WA (63)          |
| Johanna Dandoy – Las Vegas, NV (49)         | William “Rusty” Osborne – Juneau, AK (85)  |
| Arleen Francis Davis – Lewes, DE (65)       | Thomas Willis Peters – Juneau, AK (67)     |
| Fenton Henry Dennis, Jr. – Sitka, AK (69)   | Gerald Kennedy Roberts – Billings, MT (43) |
| Frances Fulmer – Seattle, WA (78)           | Irene Virginia Sandbeck – Seattle, WA (67) |
| Elizabeth G. Garrity – Sitka, AK (83)       | Mae Ellen Singer – Hoonah, AK (36)         |
| Mildred Giovenale – Cle Elum, WA (90)       | Richard James Stitt, Sr. – Juneau, AK (74) |
| Thomas Peter Grant – Anchorage, AK (65)     | James Marcello Vioria – Bremerton, WA (59) |
| Cecelia Hayward – Metlakatla, AK (83)       | Margie M. Ward – Wrangell, AK (81)         |
| Wilma Ann Hill-Leonard – Anchorage, AK (48) | Jeanette R. Wells – Juneau, AK (71)        |
| Mark Jacobs, Jr. – Sitka, AK (81)           | Ruth Evelyn Willard – Anchorage, AK (66)   |
| Florence C. Jewett – Friday Harbor, WA (84) | Susan Renee Williams – Seattle, WA (51)    |
| Sexton A. Johanson – Newport, OR (79)       | John Alec Yatchmanoff – Anchorage, AK (46) |
| George Johnson, Jr. – Juneau, AK (48)       |  |

# 2005 Sealaska Internship Program

Applications for the 2005 Sealaska Internship Program are currently being accepted. The application deadline is March 31, 2005. Current college students who have completed two years of education, have a 2.5 GPA and will be attending college in the fall are eligible to apply. Shareholders, shareholder spouses and shareholder descendents are encouraged to apply. Opportunities may be available in Corporate Accounting, Administration, Natural Resources and the Office of the Corporate Secretary, and with subsidiary operations in Sealaska Timber, Environmental Services, Synergy and Nypro. Visit [www.sealaska.com/opportunities\\_internship.htm](http://www.sealaska.com/opportunities_internship.htm) for an application or call the intern coordinator at (907) 586-9135 for more information.

## In Memory of Lorena “Rena” Baty



Lorena “Rena” Baty died December 23, 2004 in Sitka, AK. Her Tlingit name is Kaa Jinna and she was of the Yeil (Raven) Moiety, KwaashiK’iKwaan (Humpback Salmon) clan, Dis Hit (Moon House) Yakutat. She was 62 years old. Baty, who was born and raised in Juneau, Alaska, was a dedicated Tlingit woman, involved in tribal politics and the Native community. She was a well-loved member of her clans and a tireless advo-

cate of higher education for Native youth. She has been known to often say: “Learning is important no matter how hard the journey.” Baty also served on many hiring boards, election boards and committees. She is survived by her husband, Byron F. Baty, Sr., and children Elizabeth Baty; Keri Paulo; Byron F. Baty, Jr.; Robert Baty and Christopher Baty. A celebration of her life was held on December 28 in Sitka. Nearly 400 people attended the service. Sealaska honors her and she will be dearly missed.

## Sealaska Remembers Mark Jacobs, Jr.

Mark Jacobs, Jr. died January 13, 2005 in Sitka, AK with his wife and son by his side. He was 81 years old. Jacobs was of the Dak-l’aweidi (Killerwhale clan), Deisheetaan yadi and Teikweidi dachxan. His Tlingit name was Saa.aat’. A World War II veteran, noted historian and political activist, Jacobs was an influential power in the Native community. He was an active member of the Alaska Native Brotherhood (ANB) serving as ANB delegate



and holding various ANB offices including President of Sitka Camp #1. He was also a longtime member of the Central Council of the Tlingit & Haida Indian Tribes of Alaska, devoting much of his work towards Alaska Native land claims issues. He served on various Alaska Native boards, including 14 terms on the Tlingit & Haida Executive Committee and six years on the Sealaska Board of Directors. Jacobs spoke fluent Tlingit and actively participated in Tlingit potlatches. He is survived by his wife Adelaide, children Harold Jacobs and Tony Jacobs, five grandchildren and five great-grandchildren. Services were held on January 17. Sealaska honors him in loving memory.

# Shareholders Making a Difference

In our November *Shareholder*, Sealaska Board member Jackie Johnson was profiled as our shareholder making a difference. This month, we would like to recognize Dr. Jay Corwin – a Sealaska shareholder who received a scholarship from the Sealaska Heritage Institute (SHI), went on to receive his Ph.D. and now serves on the SHI scholarship committee.

## Sealaska Shareholder, Jay Corwin Inspiring Natives to Preserve Our Languages and Pursue Education

Last December, Dr. Jay Corwin received a call in his New Zealand office, where he serves as program director of Spanish at the University of Waikato, asking if he would like to take sabbatical and teach at the University of Alaska Southeast (UAS). He accepted.

“I didn’t come just to teach Spanish or to be in Alaska again. I really saw it as an opportunity for me to fulfill a lifelong dream to help with the revival of endangered Native languages like Haida and Tlingit,” says Dr. Corwin.

This year at UAS, he has helped coordinate the Native language program with

the goal of offering a degree in the subject. UAS is one of the few schools in the nation that teaches Alaska Native languages and, thanks to Dr. Corwin, is closer to becoming a full degree program, with intermediate and advanced courses offered next year.



Dr. Corwin is a former Sealaska Heritage Institute (SHI) scholarship recipient. “The most challenging thing about getting an education is putting your studies above everything else, living on very little money and not always eating as much as you’d like. Without the help from SHI, I never would have made it.”

He remembers his grandmother speaking to him in Tlingit, which sparked his passion for languages. He went on to learn Spanish in school then with the help of SHI, continued his education in New York, Hawaii and Florida.

More recently, Dr. Corwin is serving SHI on the scholarship committee. To those Alaska Natives who are thinking of apply-

**Hometown:** Wrangell, AK

**Tlingit name:** Lgáa

**Hobbies:** Studying Latin American literature – the topic of my doctoral dissertation was “Influence of Indigenous Columbian Mythology”

**Parents and grandparents:** Mother Juanita Corwin (deceased), grandmother Alice Stokes (deceased) and grandfather John Adams (deceased)

**Siblings:** One brother and four sisters

**Mentor:** My cousin Marvin Adams from Yakutat

ing, he advises: “Study what you’re good at. Don’t listen to people who ask you what you’re going to do with your degree. If you study what you’re good at, you will eventually find an application for it.”

Dr. Corwin believes that part of asking for assistance from SHI is that, when the time comes, you must demonstrate that the investment was worthwhile. “If someone looked back at my own SHI application from years ago, I remember they asked me how I intended to give back to the community and I responded that it was my dream to come back and help with the revival of Native languages. I’m not sure how it all happened, but somehow I’ve been able to realize that dream.”

## Receive Your Dividends Faster with Direct Deposit!

Sealaska shareholders direct deposit is an easy and efficient way to receive your dividend payments! Sign up for direct deposit and your dividends will automatically be added to your bank account. Here’s how you can sign up for this useful service:

- 1) Go to [www.sealaska.com](http://www.sealaska.com)
- 2) Click on Shareholder Records and then on Distribution
- 3) Download the direct deposit form, fill it out and mail it back to Sealaska

If you have recently changed your direct deposit account information or cannot access our Web site, please call 1-800-848-5921 or e-mail [linda.mercer@sealaska.com](mailto:linda.mercer@sealaska.com) for more information. We will be sure to update your account as soon as possible.

## 135-Day Notice of Annual Meeting

This is the first notice to shareholders of the Sealaska Corporation Annual Meeting to be held on Saturday, June 18, 2005 at the Ted Ferry Civic Center, 888 Venetia Avenue, Ketchikan, Alaska, beginning at 1:00 PM.

Our Election Procedure rules provide that the corporation notify shareholders of the date, time and place of the annual meeting 135 days before the annual meeting to give shareholders interested in becoming candidates for the Board of Directors time to file the required documents with the Corporate Secretary.

If you are interested in running as an independent candidate for Sealaska Corporation’s Board of Directors, call or write to the Corporate Secretary’s office and request a Nominee’s Packet. The Nominee’s Packet will be available February 4, 2005. The deadline for receipt of the Nominee Forms by the Corporate Secretary is March 18, 2005.

If you wish to submit an advisory resolution to the Corporation for a shareholder’s vote, the deadline for receipt of resolutions is on or before February 18, 2005. Instructions for submitting resolutions are contained in the Nominee’s Packet, Bylaws of the Corporation, Article II, Section 2.13.4.

If you have questions regarding this notice, or if you wish to receive a Nominee’s Packet, please write the Corporate Secretary’s office or call our toll free number, 1-800-848-5921. You may also download a copy of the Nominee’s Packet in PDF format from our company website at [www.sealaska.com](http://www.sealaska.com).

Nicole Hallingstad  
Corporate Secretary

## Calendar

### February

- 2 Native Issues Luncheon Forum, Juneau, AK
- 7 **February 7-10.** 19th Annual National Reservation Economic Summit & American Indian Business Trade Fair (RES 2005), Las Vegas, NV
- 7 **February 7-11.** 7th Annual Alaska Forum on the Environment, Anchorage, AK
- 14 St. Valentine's Day
- 16 Native Issues Luncheon Forum, Juneau, AK
- 16 Elizabeth Peratrovich Day (Observed February 18th)
- 21 President's Day
- 28 **February 28-March 2.** NCAI Executive Council Winter Session 2005, Washington, DC

### March

- 2 Native Issues Luncheon Forum, Juneau, AK
- 9 **March 9-11.** Our Lost Children - FASD Training, Portland, OR
- 9 **March 9-11.** Assessing Tribal Courts
- 16 Native Issues Luncheon Forum, Juneau, AK
- 20 **March 20-23.** 2005 Civics & Conservation Summit
- 27 Easter Sunday
- 28 Seward's Day
- 30 Native Issues Luncheon Forum, Juneau, AK

### February 2005

Sealaska Corporation  
One Sealaska Plaza, Suite 400  
Juneau, AK 99801-1276



**Corporate Headquarters**  
Telephone: (907) 586-1512  
Shareholders toll-free:  
(800) 848-5921  
Fax: (907) 586-8191  
www.sealaska.com

# OUR SHAREHOLDERS DESCENDANTS SEALASKA

## DECIDING OUR FUTURE TOGETHER

Sealaska Corporation thanks our shareholders and descendants who have made an effort to get involved in our corporation. Whether you attended meetings, visited our Web sites or inquired about a particular Sealaska-related issue, we appreciate your interest. We especially thank those who made an effort in 2004 to learn more about the descendants issue. Nearly 500 shareholders and descendants took our online descendants survey, more than 3,000 joined our e-mail Network and there were more than 5,000 visits to [www.oursealaska.com](http://www.oursealaska.com)—the Web site dedicated to the descendants issue.

Amendments to the Alaska Native Claims Settlement Act

(ANCSA), passed by Congress in 1987, gave all Alaska Native Regional Corporation shareholders the right to decide whether or not to enroll descendants in the corporation or make other changes in the restrictions on stock ownership.

As amended, ANCSA requires that all proposals to change restrictions on stock ownership such as our descendants initiative be passed by a supermajority. This means that 50% plus one share of all Sealaska eligible *voting shares* is needed to pass the descendants initiative. For example, if there were 10,000 total voting shares, 5,001 shares would be needed for passage. Unified efforts by all 12 regional corporations are being made in

Congress in 2005 to amend this standard to a simple majority voting standard. That would mean only 50% plus one of all the *shares voted* would be needed for passage. For example, if there were a total of 10,000 voting shares, but only 8,000 votes were cast, 4,001 shares would be needed for passage.

For more information on ANCSA, relevant laws and other related details, please visit the ANCSA Resource Center at [www.lbblawyers.com/anca.htm](http://www.lbblawyers.com/anca.htm).

During 2005, Sealaska will continue to share information on the descendants initiative and encourage you to share your thoughts with us.

Visit the Sealaska Web Site:

[www.sealaska.com](http://www.sealaska.com)

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