



**SEALASKA CORPORATION
SHAREHOLDER COMMITTEE
CHARTER**

- I. **Committee Structure:** The Shareholder Committee will be comprised of five Board members, and the Chairman of the Board as an ex officio member.

- II. **Purpose:** The purpose of the Shareholder Committee will be to review and make recommendations to the Board on:
 - A. Methods of communicating with shareholders and the general public.
 - B. Advocacy issues with and for Sealaska's shareholders including, but not limited to shareholder relations issues, cultural, educational and social issues.
 - C. Policy positions concerning overall advocacy matters and the priority the Corporation should assign them.

- III. **Major Activities:**
 - A. Review materials, format, calendar and locations for shareholder informational meetings.
 - B. Review and recommend shareholder relations and communications strategies.
 - C. Make recommendations and provide policy direction for Shareholder Descendants.
 - D. Provide oversight for Shareholder Hire policy.
 - E. Review and make recommendations for annual report, *Shareholder* newsletter, and other printed or electronic media shareholder communications.
 - F. Review and make recommendation for priority assigned and operating plan budget amounts to all advocacy budgets.
 - G. Review corporate contribution policies and make recommendations on contribution(s) in excess of \$1,000.
 - H. Act as advocate for the Board of Directors.
 - I. Provide oversight to the Sealaska Heritage Institute.
 - J. Evaluate and make recommendations on annual meeting site and dates to the Board of Directors.
 - K. Evaluate the election process annually.
 - L. Review, recommend and monitor the overall annual election plan, proxy solicitation, and the special annual meetings, including the activities and responsibilities of the Board nominees
 - M. Provide oversight for nonbusiness activities of the Corporation.
 - N. Review planned major Sealaska Plaza building renovations.

IV. **Governance:**

- A. The Chair of the Shareholder Committee works with the Chair of the Board and President & Chief Executive Officer, and Corporate Secretary to develop the Committee's meeting agendas.
- B. Committee members make requests of management through the Committee Chair, who then makes requests of management through the President & Chief Executive Officer.
- C. The Chair of the Committee reports to the full Board on the activities of the Committee. Recommendations of the Committee shall be in writing. Adequate information shall be provided to the full Board to enable informed decision-making by the Board.